

# HRAPAY AGENCY PAYROLL

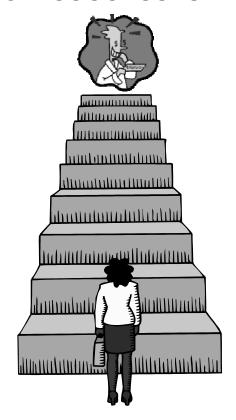
Chapter 2 - Payroll Processes

AASIS Support Center, Diane Hill 09/16/04 Revised to V3

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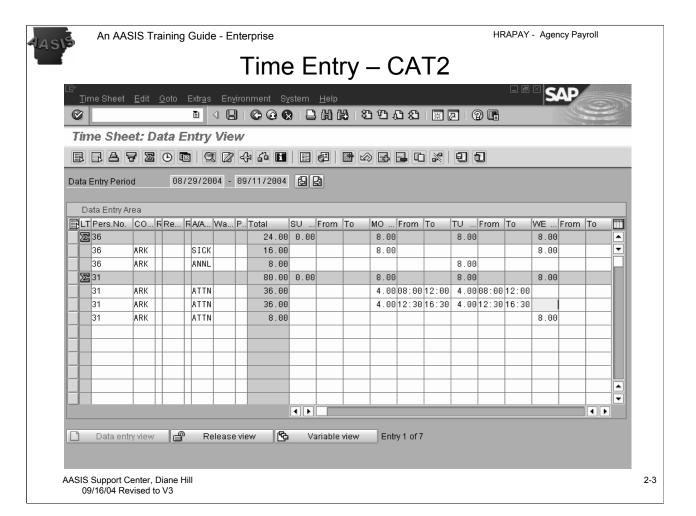
### STEPS TO A SUCCESSFUL PAYROLL



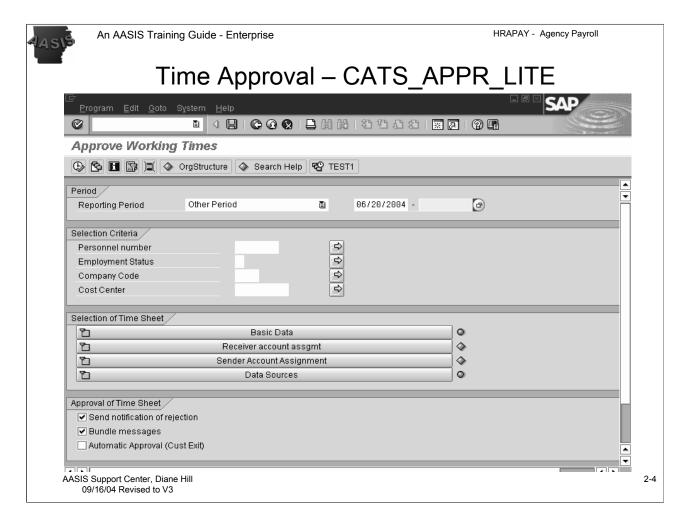
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In order to have a successful payroll, the Agency must ensure that <u>all</u> steps have been completed <u>before</u> OPM Payroll Systems run a live payroll. The deadline for all processes to be completed at the Agency level is 2:00 pm on the Monday after the close of the payperiod. If a holiday occurs, OPM Payroll Systems will specify a deadline date for Agencies to complete their process.



All positive time reporting employees must have their attendance hours and absences hours (if applicable) and negative time reporting employees must have their absences hours (if applicable) recorded in the CATS database.



All times that were entered into the CATS database must be approved in order to flow through payroll. It is the responsibility of each Agency to ensure that all time entered has been approved.

It is suggested to ensure all times are approved that you use the dates of the beginning payroll fiscal year begin date through the end of the current payroll period. This will pick up any unapproved time for the current fiscal year. Note: Any employee that was active in your Agency during the selection period identified will appear on your list for approval.



## **Demonstration**

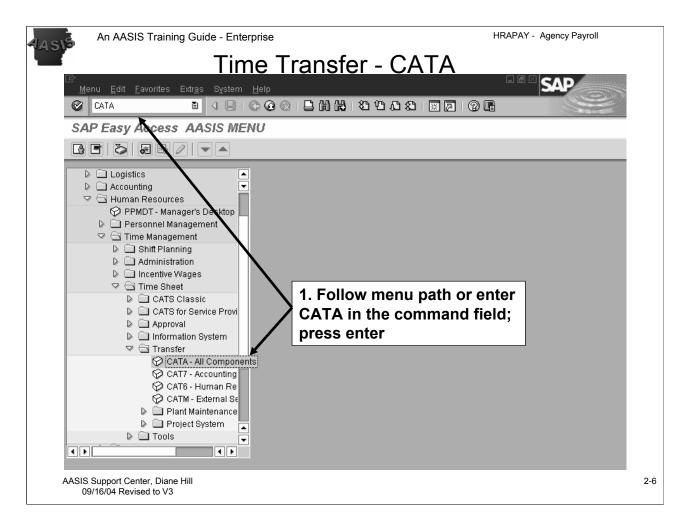
## Time Transfer (CATA)



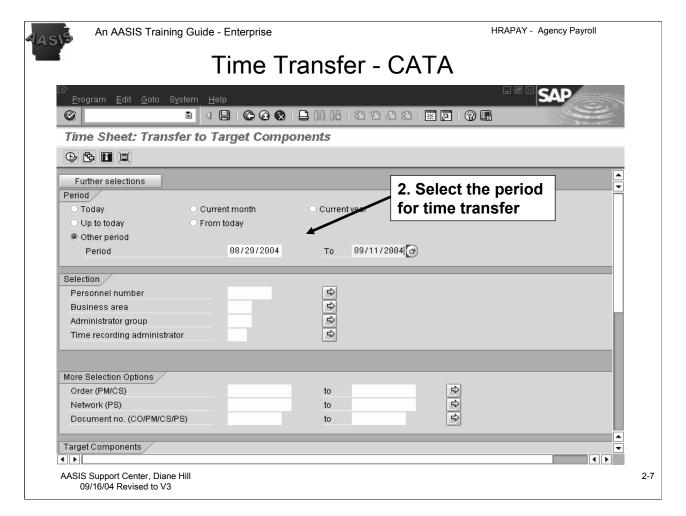
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This process is performed by the Central Time Management role to transfer approved time sheet data records from the CATS database to the HR module. This transfer process is usually performed on a nightly batch job. However, the Central Time Management role must process a repeat transfer each day to see if any errors occurred during the batch process. On Monday of the payroll cutoff, the Agency MUST process the initial Time Transfer and repeat Transfer after all Master Data has been entered and/or corrections made.

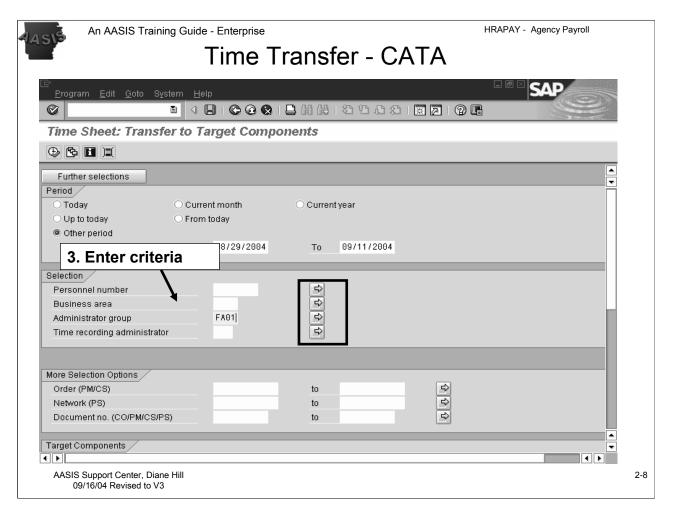


The menu path is Human Resources > Time Management > Time Sheet > Transfer > All Components.



The data selection period enables you to specify the period in which employee data records are read.

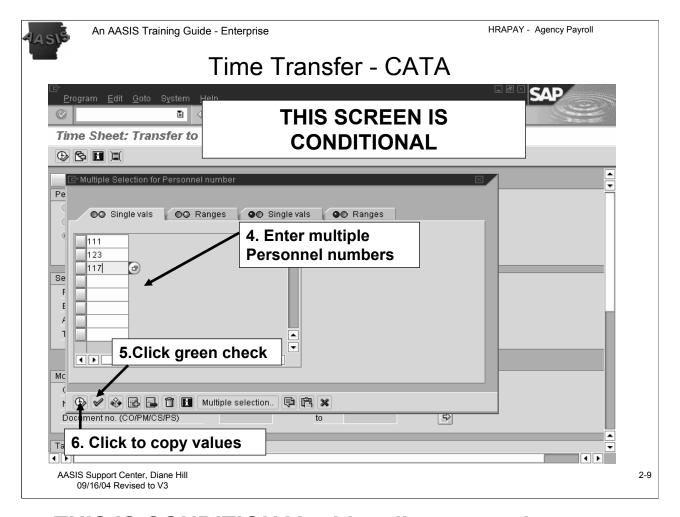
If records were changed before the current payroll period, remember to change the begin date in order to capture those hours for transfer.



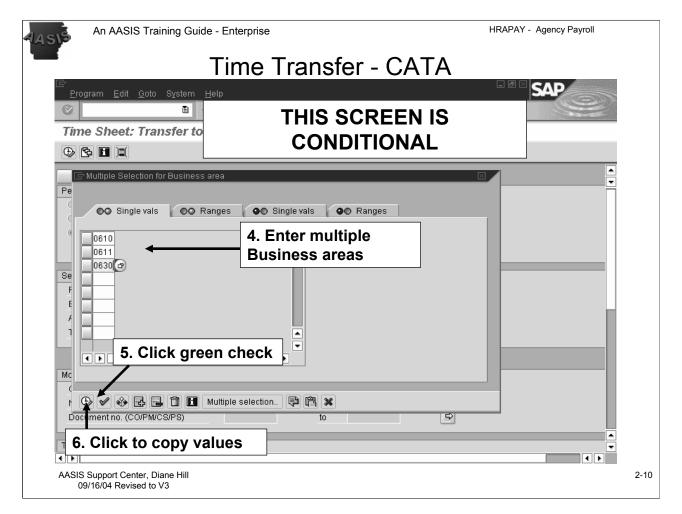
Selection criteria must be specified in order to tell the system which group of employees to select for time transfer. You may select your employees by different options such as Personnel number, Business area or Administrator group. **Note: The Administrator group is the Personnel area**.

If you have more than one area that you are responsible for, you may enter the criteria as multiples by clicking the multiple selection icon at the end of the desired option.

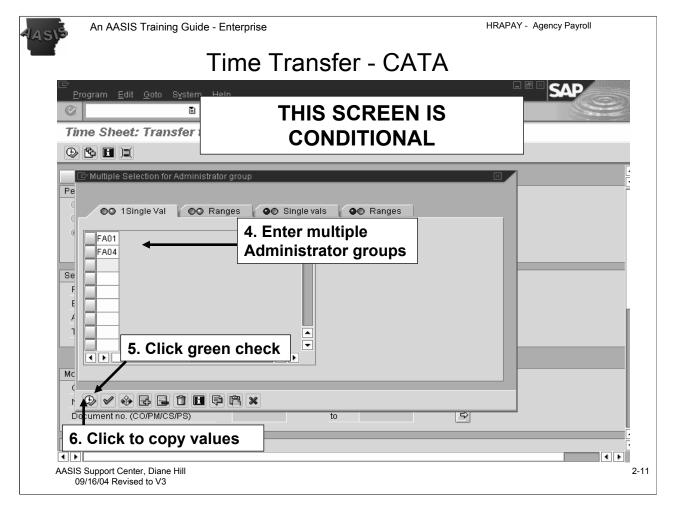
If you have entered the desired criteria, skip to Step 7.



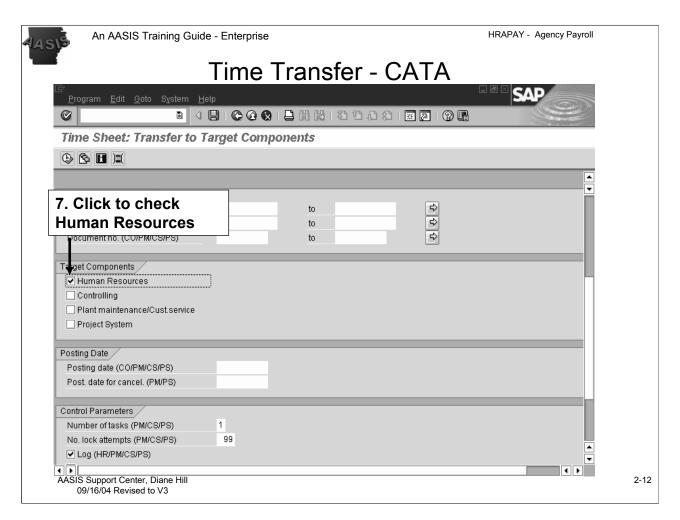
THIS IS CONDITIONAL: List all personnel numbers



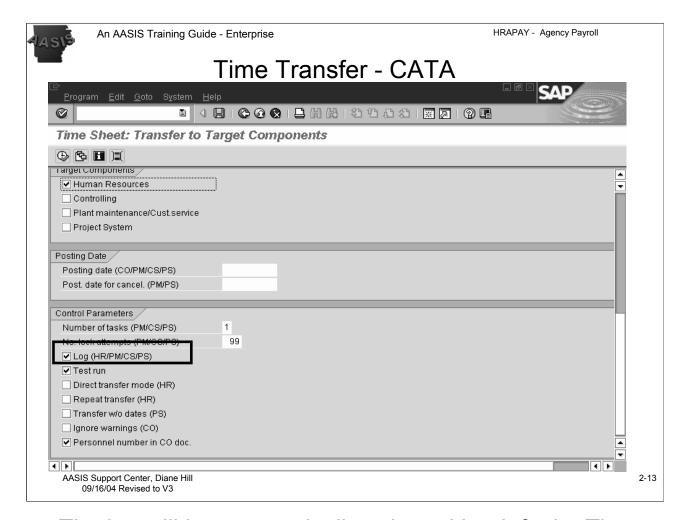
THIS IS CONDITIONAL: List all Business areas



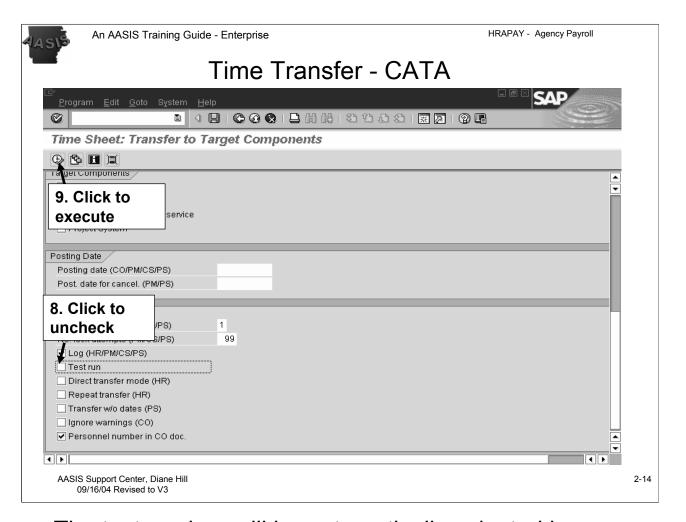
THIS IS CONDITIONAL: List all Administrator groups (Personnel Areas)



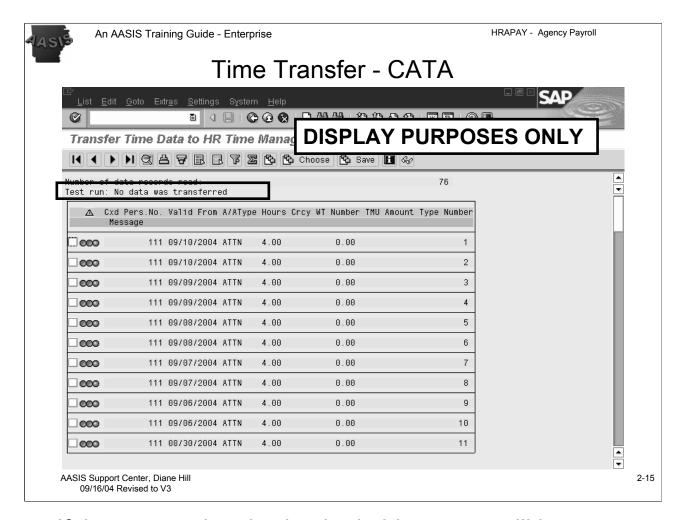
You must check the Human Resources box in order for the records to transfer to the proper table.



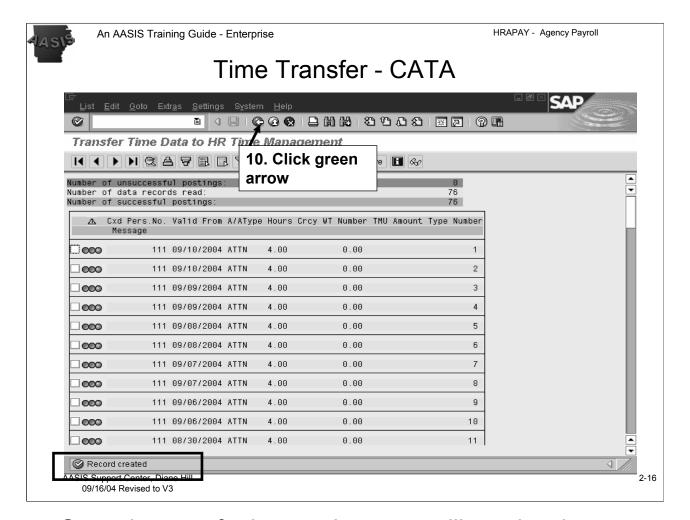
The log will be automatically selected by default. The log will display a detailed list of the time entries that will be transferred. You may uncheck this box but it is recommended that the log be viewed.



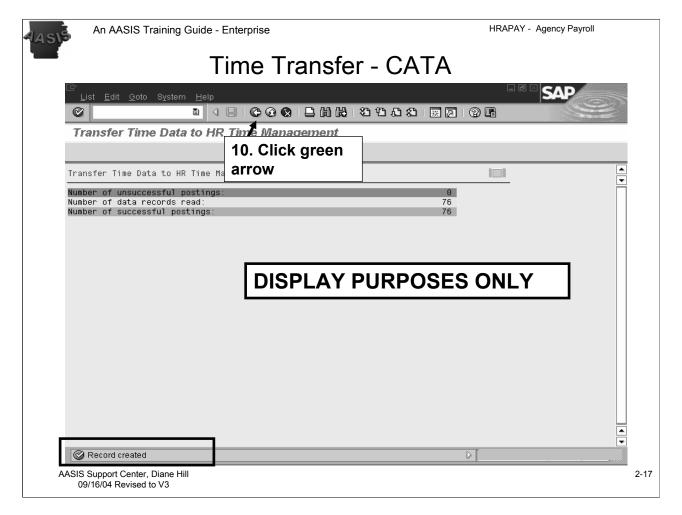
The test run box will be automatically selected by default. In order for your records to transfer to the Human Resources table, you must uncheck the Test run box. If you execute Time Transfer with the Test run box checked, your records will be read but not transferred.



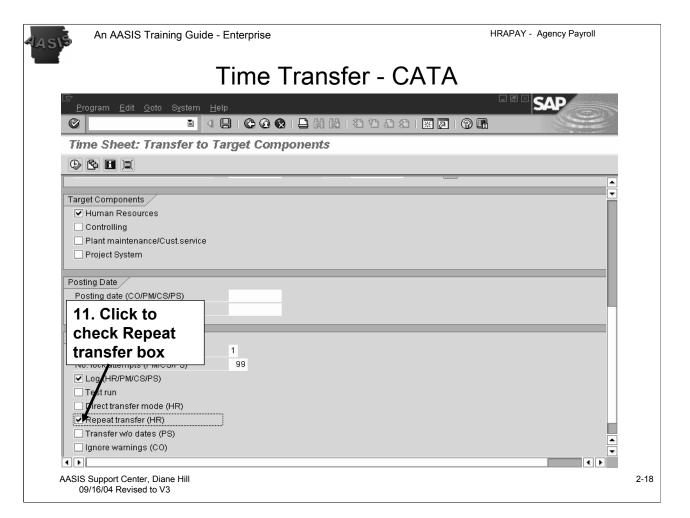
If the test run box is checked, this screen will be displayed. Remember the data was only read and not transferred. Click the green arrow back button and uncheck the test run to actually transfer records.



Once the transfer is complete, you will receive the message 'Record created'. You can use the log to view which data was successfully transferred and how many records generated errors (if applicable) during transfer.

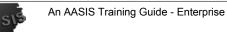


Once the transfer is complete, you will receive the message 'Record created. If log is unchecked, you will be able to view the total number of data records read and the total number of successful postings.

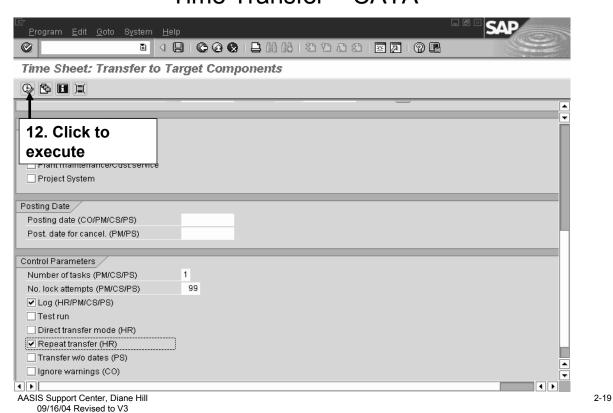


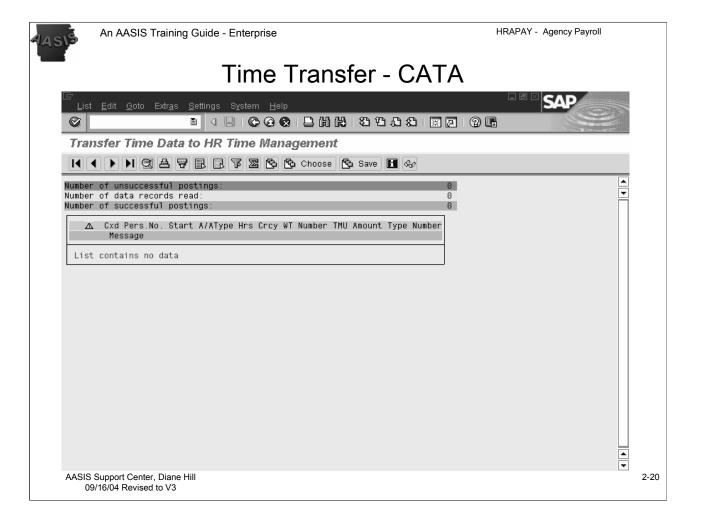
Check the Repeat transfer (HR) box to view any errors which may have occurred in time transfer.

Also, Time Transfer is run each night in a batch job. Unlike time evaluation where messages are sent via SAP mail, there are no messages sent for time transfer errors. Therefore, it is imperative that the Central Time person perform this step each day to check if any errors occurred during the overnight batch job.



## Time Transfer - CATA





If all records successfully transferred you will receive the message "List contains no data".

If any records are displayed, you must analyze the employee's time records, make necessary corrections and rerun time processes prior to the live payroll run.

If errors are not corrected, the employee may not be paid, future time entry may not be allowed, and quota balances will be incorrect if data read is for an absence type.



## **Demonstration**

# TIME EVALUATION (PT60)

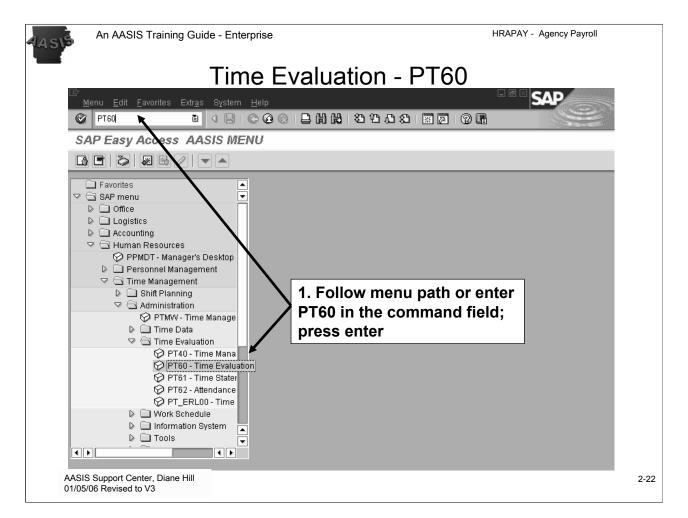


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This transaction is processed by the Agency Central Time Management role to evaluate time in order to:

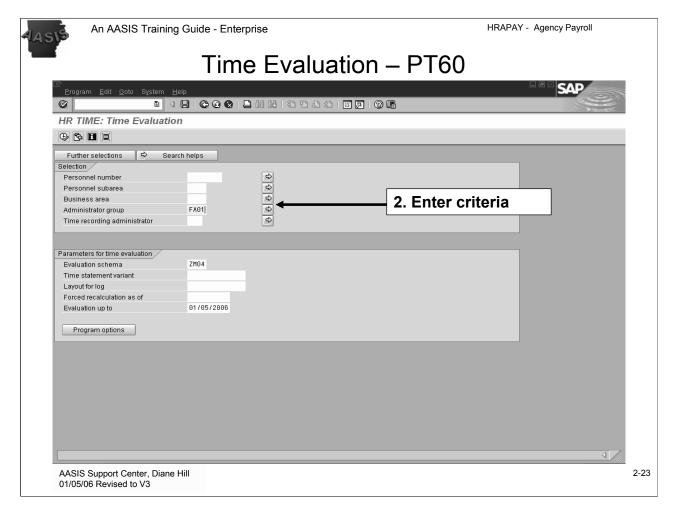
(1) Create time wage types (i.e. regular pay); (2) store time balances (i.e. reg hours ytd) and (3) update infotype records (i.e. absence quotas). During this process, time rules, such as compensatory and attendances/absences, are evaluated and updated. Time Evaluation is processed on a nightly scheduled batch job but **MUST** be performed after the close of the payroll period and after you have made Master Data changes and/or corrections.



The menu path is Human Resources > Time

Management > Administration > Time Evaluation > Time

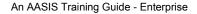
Evaluation.



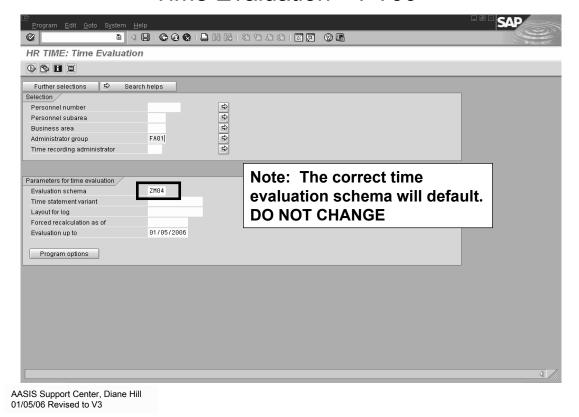
Selection criteria must be specified in order to tell the system which group of employees to select for time evaluation. The Administrator group is the same as Personnel area.



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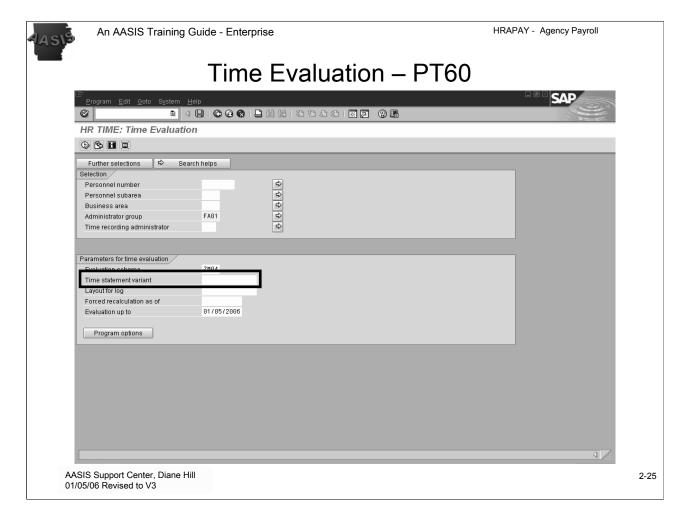


#### Time Evaluation – PT60

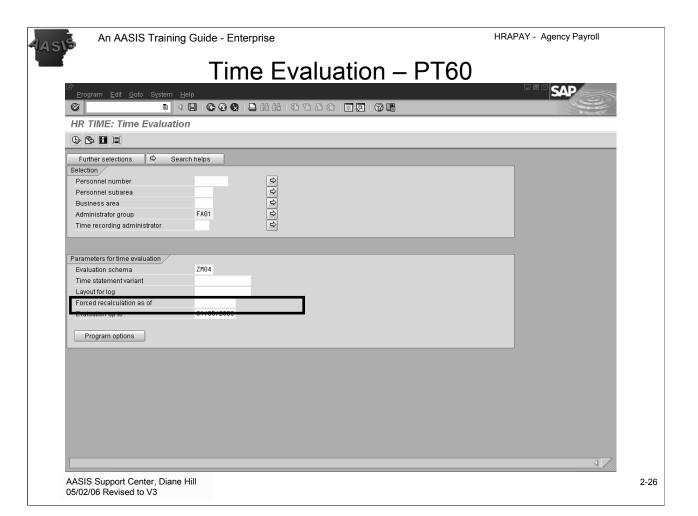


The evaluation schema defines steps to be performed during time evaluation. **DO NOT** select any SCHEMA other than ZM04.

Note: Using any other SCHEMA in PT60 will create an error message. While the error is easily corrected by simply running the correct ZM04 SCHEMA, the error message, unfortunately, will periodically resurface if other time evaluation errors occur within the same time frame.



The 'Time statement variant' field will be blank upon default. It is not used by the State of Arkansas.

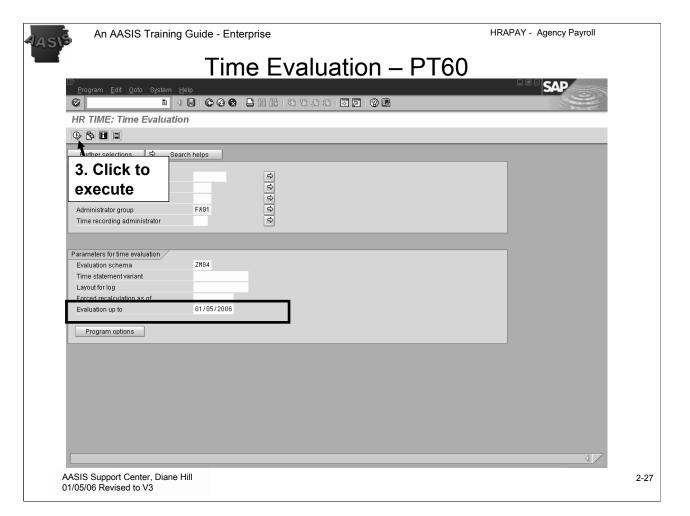


DO NOT enter a date in "Forced recalculation as of" field.

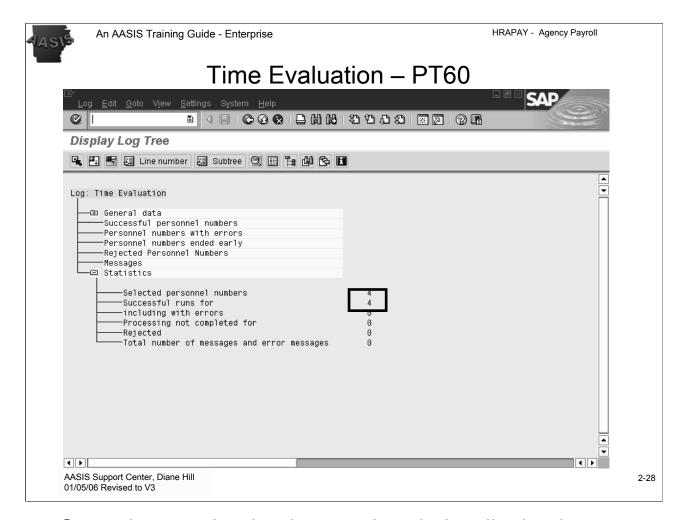
If you process a Termination, Retirement or LWOP action after the employee's effective date, the system will recalculate the affected employee's master data during the next regular time evaluation process. (See below).

Exception: If you process the Termination, Retirement or LWOP action on a payroll-processing day, time evaluation will not run in a batch process. The Agency must run time evaluation in order to prevent the affected employee from being overpaid.

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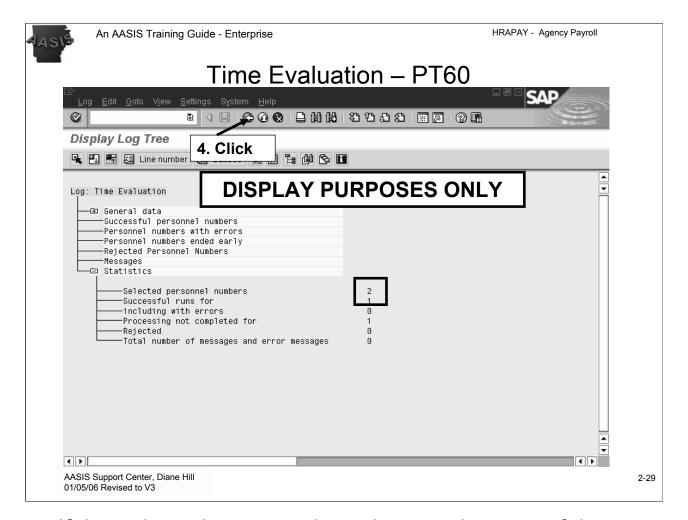


The "Evaluation up to" field will always default to the current date. This process will run up to and including this date. Future time evaluation is not allowed unless directed by OPM Payroll Systems. When this is allowed, ASC will send out a system message advising what date to use.

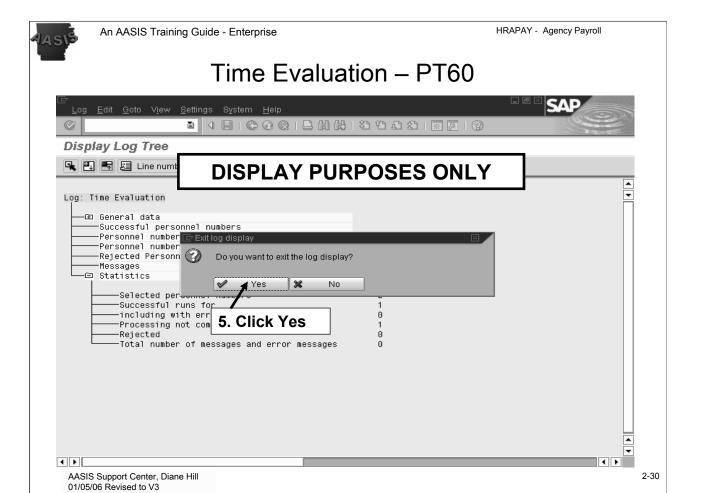


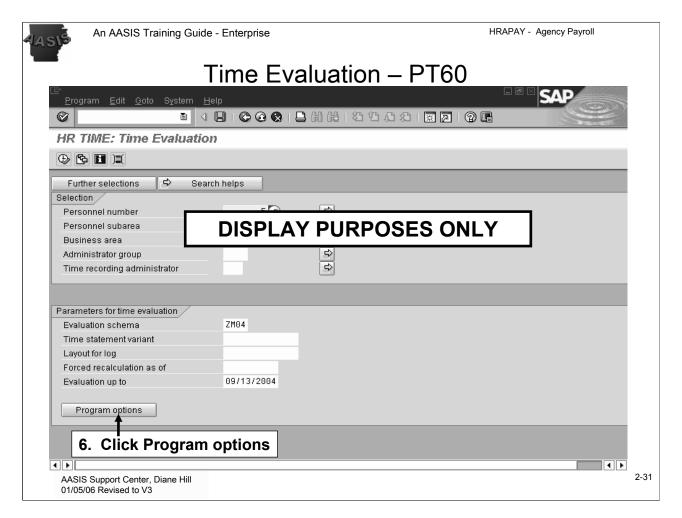
Once time evaluation is completed, the display log tree will be displayed indicating:

(1) How many personnel numbers have been selected; (2) How many of them have been evaluated successful; (3) How many were accounted with errors; (4) The number of employees for whom processing was cancelled prematurely; (5) How many employees were rejected; and (6) the total number of messages and errors generated.



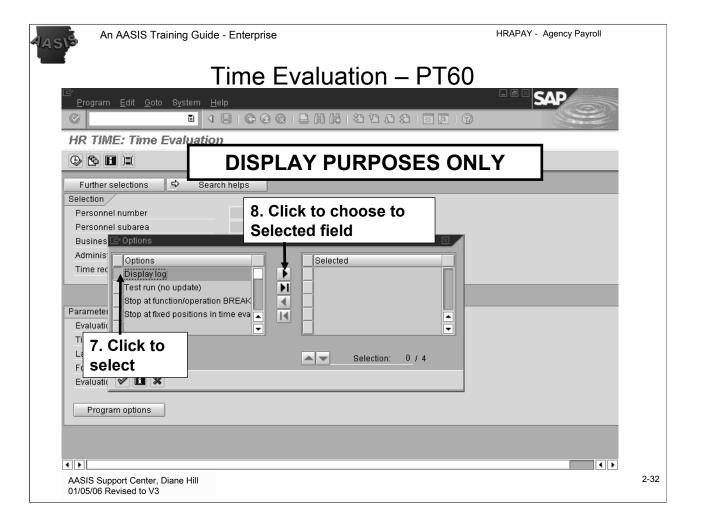
If the selected personnel numbers and successful runs for fields have different totals, you must rerun time evaluation with the display log on to view your errors. All errors must be corrected before OPM runs a live payroll.

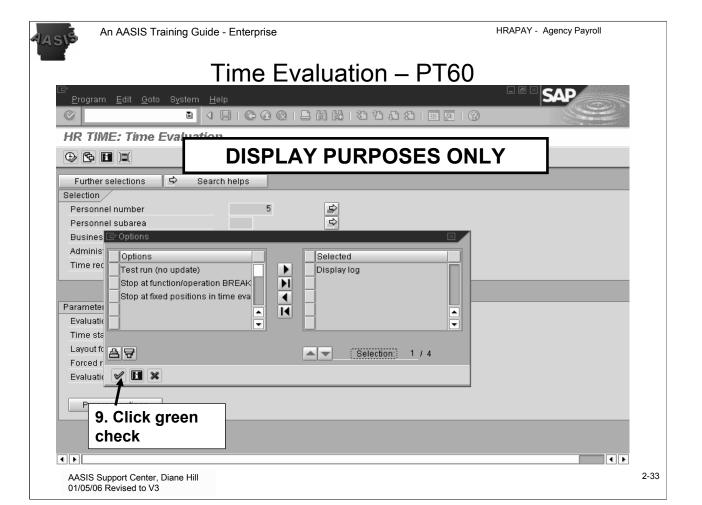


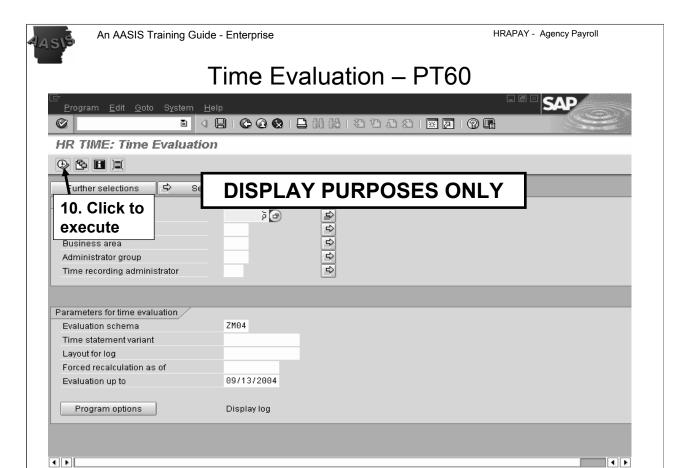


In order to view the error(s) on your employees, you must select the Display log under the Program options button.

Note: It is recommended that you select the display log for only those employees who have errors. Running time evaluation for your entire Business Area or Personnel Area with the display log selected may create a long run time.



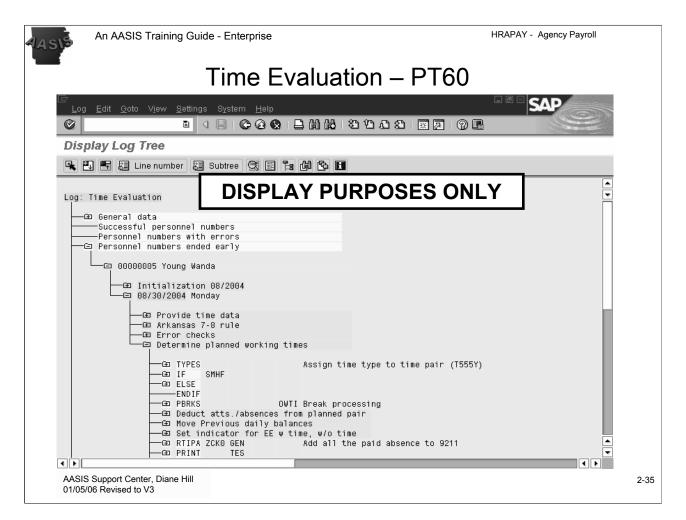




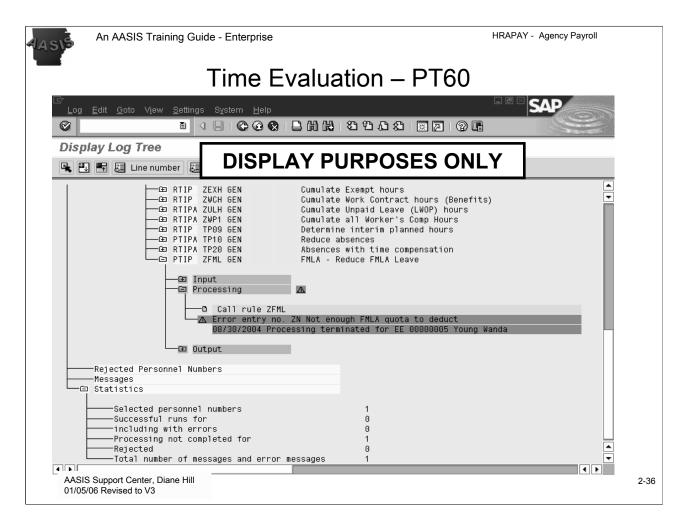
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The detailed log is useful for analyzing errors. Scroll down through the log until the error is identified.



Employees that did not successfully go through time evaluation will be displayed as a red error with a description of the error. You will need to analyze the error and correct it. You can view the QRC Time Evaluation Error Message Glossary on how to fix the error. If you need additional help, you may call the AASIS Support Center at 683-2255 for assistance.



#### **Demonstration**

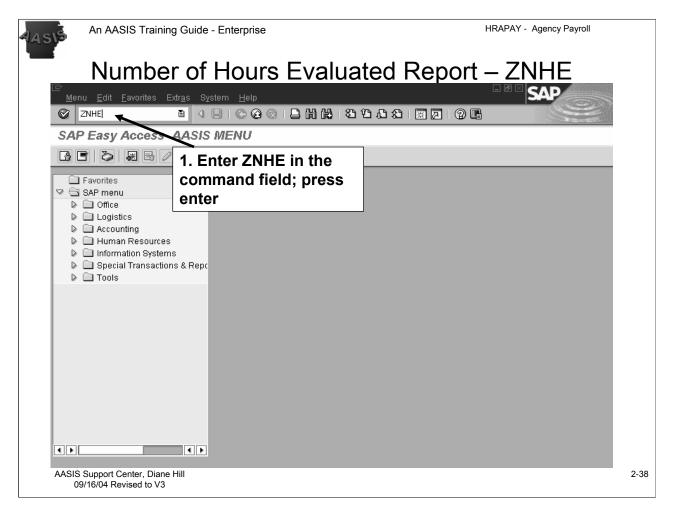
# NUMBER OF HOURS EVALUATED REPORT (ZNHE)



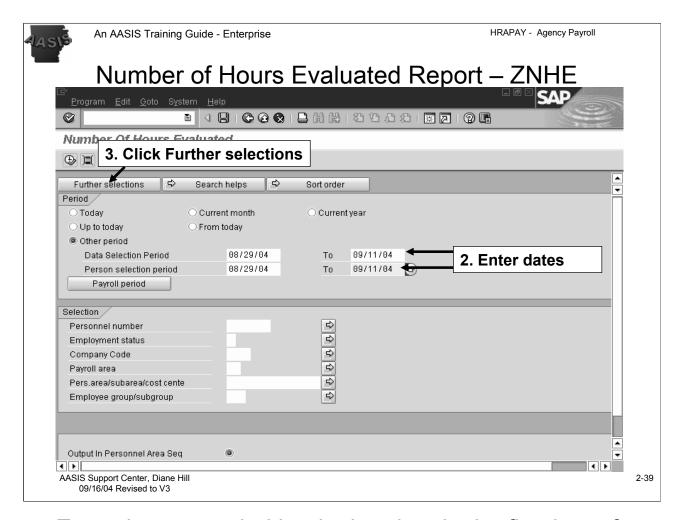
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The Number of Hours Evaluated Report will provide the total number of hours that have been evaluated for employees in the selected period. This report is used to aid the Agencies in determining the number of hours entered in CATS that have been approved, transferred and successfully evaluated for each pay period.

### THIS REPORT SHOULD NOT REPLACE PAYROLL SIMULATIONS

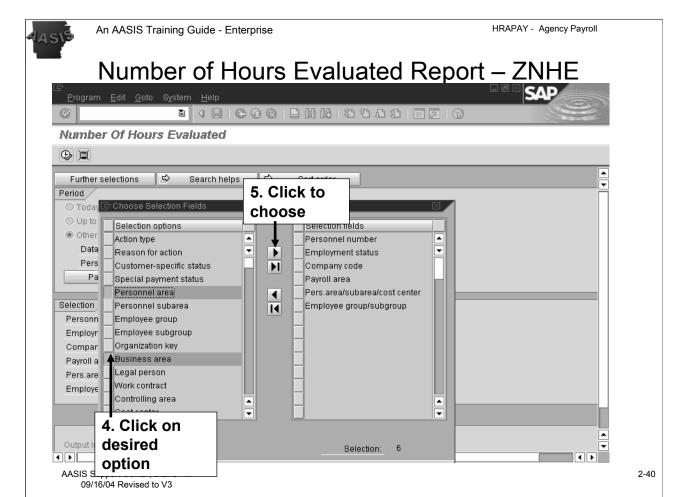


Agency/State Central Time Management, Agency Time Management Specialist, Agency/State Time Management Supervision and State Time Management Specialist\_1 are the roles authorized to run this report.



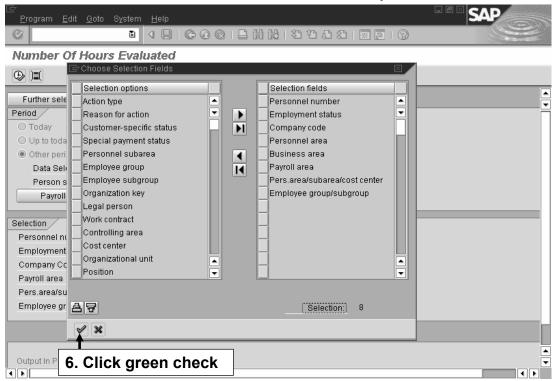
Enter the pay period beginning date in the first box of the 'Data Selection Period' and the end of the pay period in the second box of the 'Data Selection Period'. You must enter the same dates in the 'Person Selection Period' boxes as well.

Click the Further Selection options to choose to run this report by other options such as Business Area, Personnel area, etc.



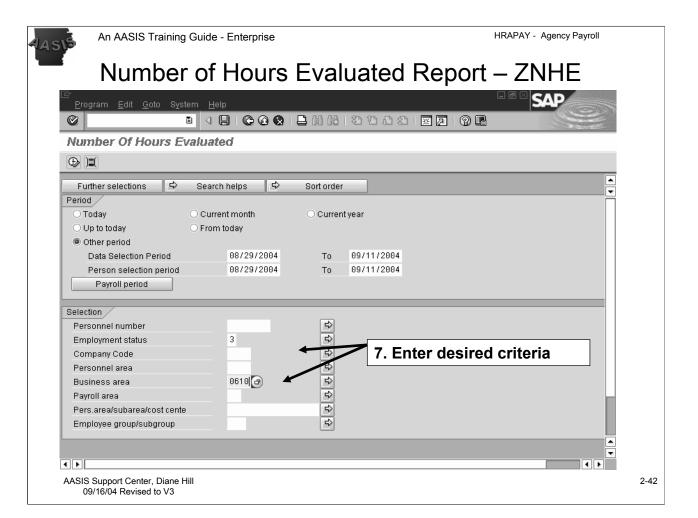


#### Number of Hours Evaluated Report – ZNHE

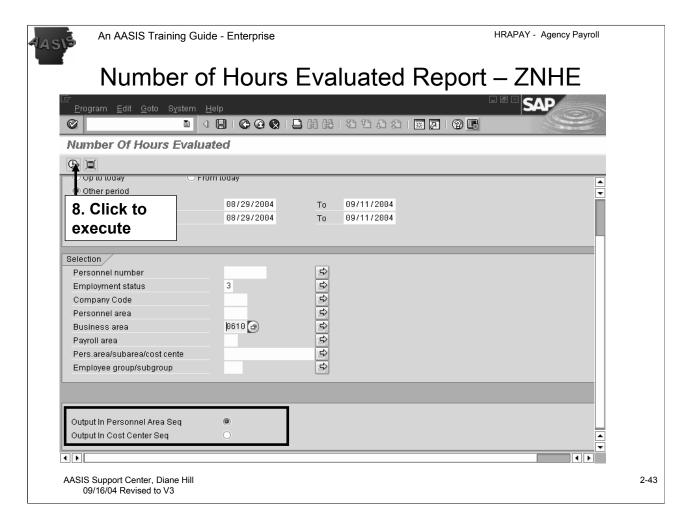


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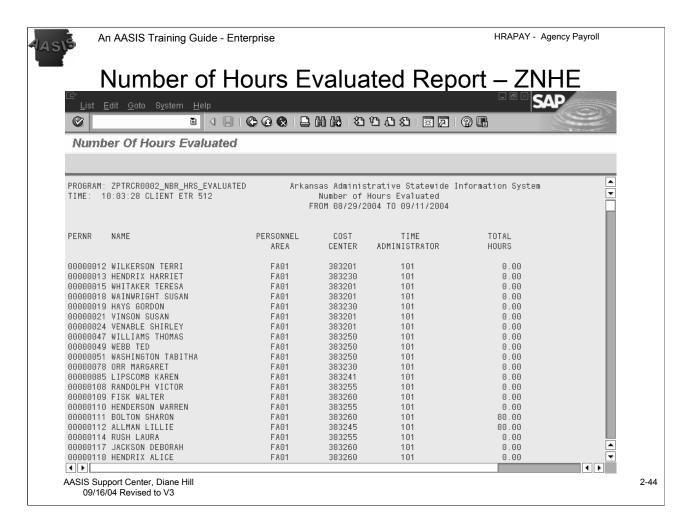
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In the 'Employment status' field you may want to select "3" to display only active employees. Make sure you specify what group of employees you wish to display (i.e. Personnel numbers, Business area, personnel area, etc.).



This report will be sorted by Personnel areas upon default. You may choose to sort by cost centers by selecting that radio button.



Once the report is completed, you can view the number of hours that was successfully evaluated for your employees. Remember this is not to replace Payroll Simulation.



#### **Demonstration**

# DISPLAY TIME EVALUATION RESULTS (CLUSTER B2) (PT\_CLSTB2 or PT66)

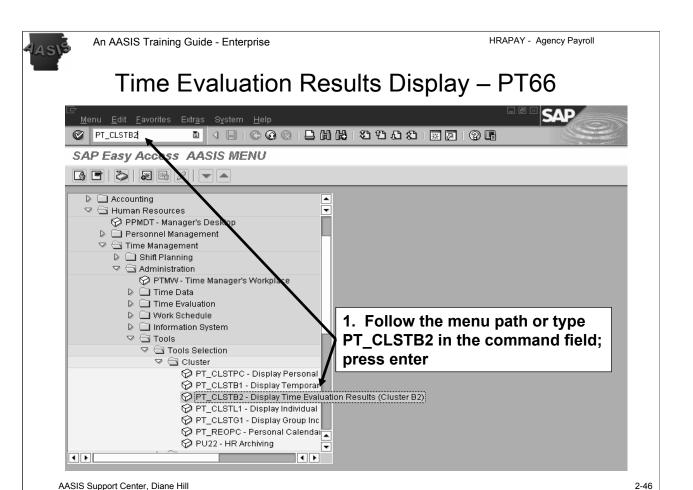


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This process will display collected data resulting from time evaluation. You may view evaluated data such as attendances and/or absences, time wage types, time quota and time evaluation messages to name a few.

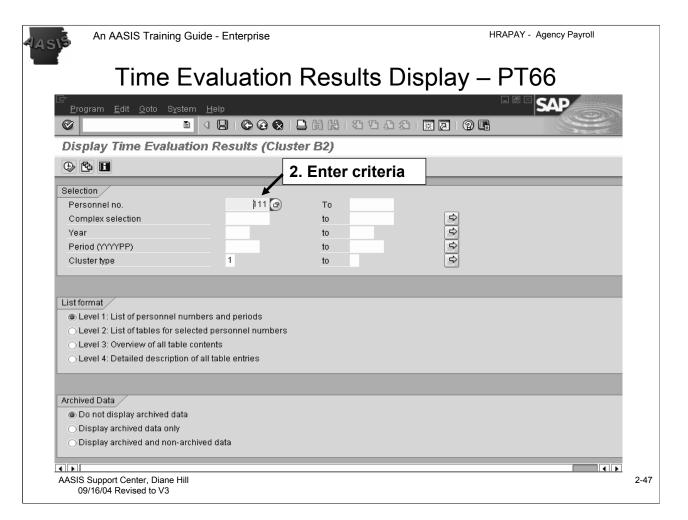
If there is a discrepancy in the number of hours the employee is receiving, you may view this cluster to compare the number of hours on the time sheet to what was actually evaluated. When there is a difference, it may be necessary to make sure all time entered has been approved and transferred and time evaluation rerun for the affected employee(s).



The menu path is Human Resources > Time
Management > Administration > Tools > Tool
Selection > Cluster > Display Time Evaluation
Results (Cluster B2). Note: You can also access
this report by entering PT66 in the command field.

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The roles that have access to this report are Agency/State Central Time Management and Agency Payroll Systems Management.

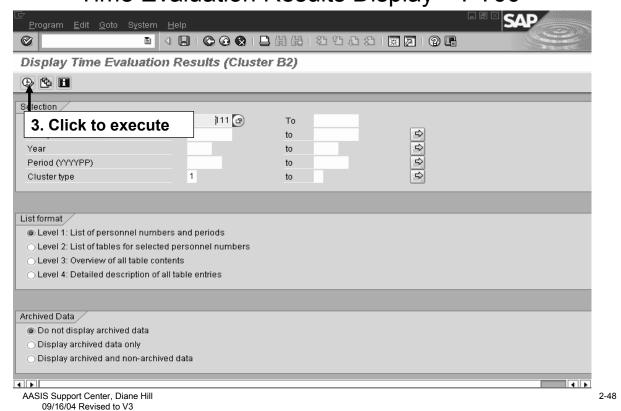


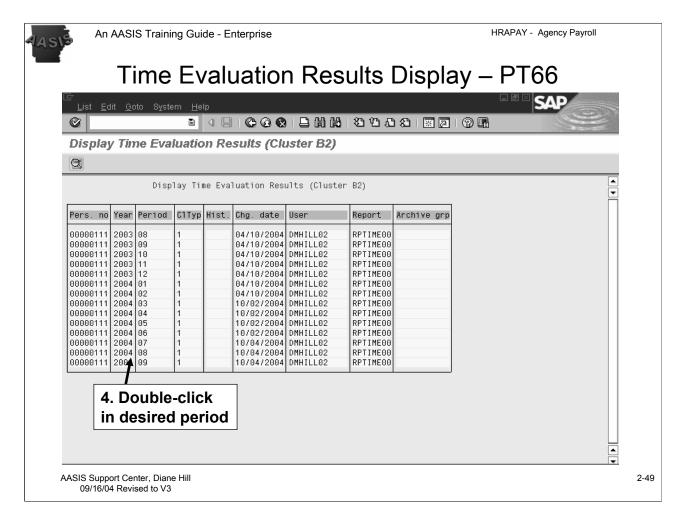
Enter the personnel number of the employee that you wish to display.



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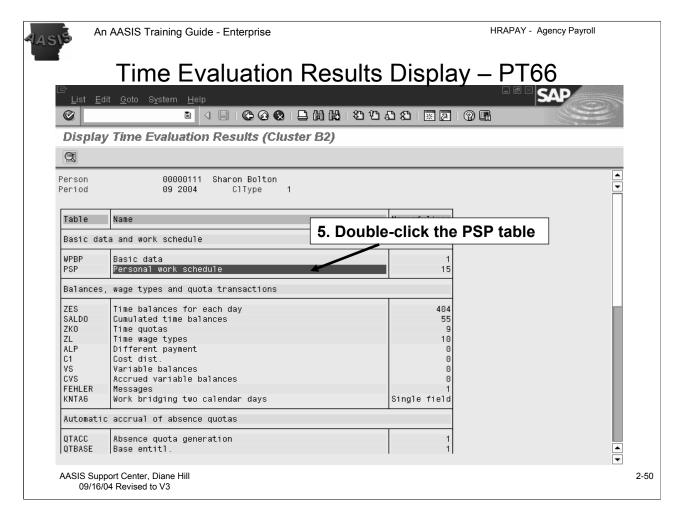
#### Time Evaluation Results Display – PT66





The data is stored in individual periods for the personnel number selected. The Period column will display the number of the month (i.e. 06 – June, 07 – July, etc.) along with the last date time evaluation was run.

Note: If you are researching a payperiod that crosses two months (i.e. 08/29/04 – 09/11/04), you will need to view 08 period for August and 09 period for September.



The different tables containing information resulting from time evaluation will be displayed for your review.

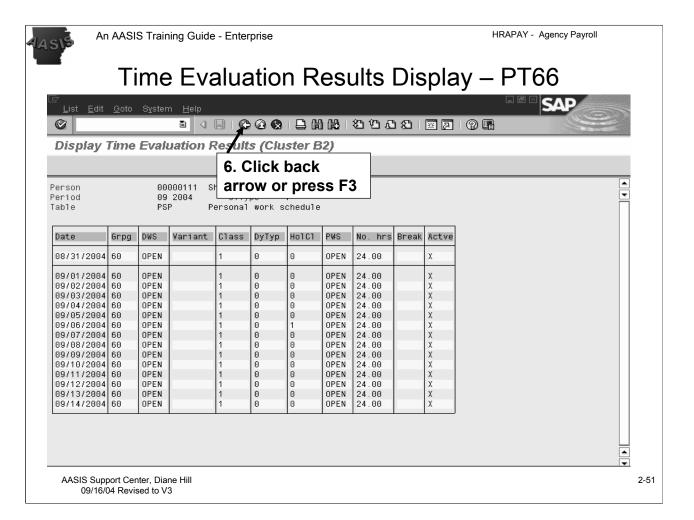
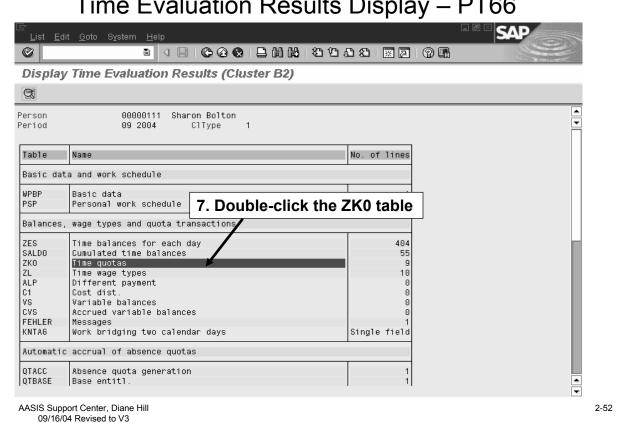


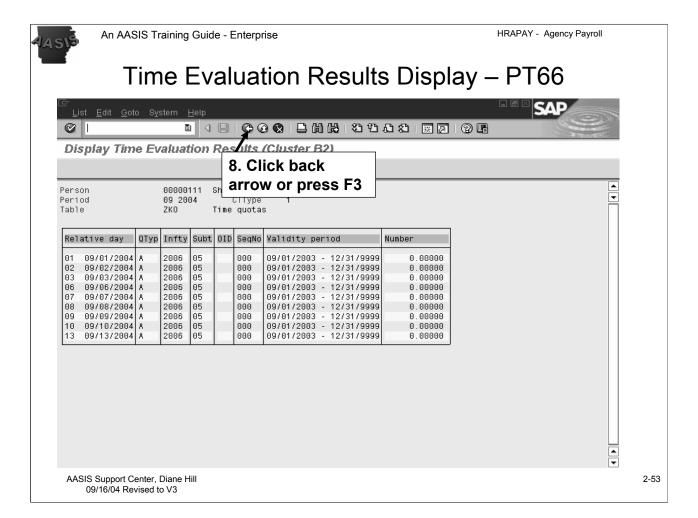
Table PSP contains data on the employee's personal work schedule for each day. In the Active field, an "X" will be displayed for each day the system shows the employee active.



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#### Time Evaluation Results Display – PT66

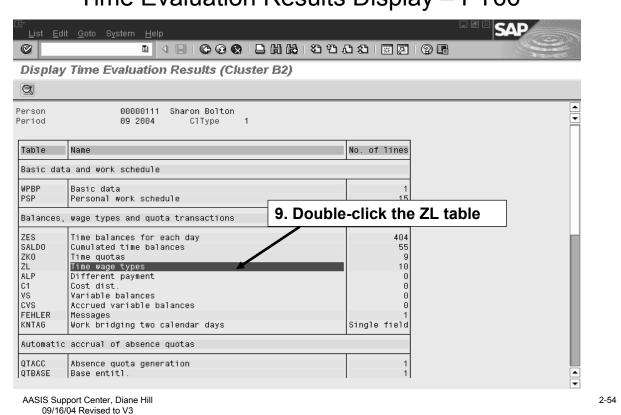




All quota transactions of the period are stored in this table.



#### Time Evaluation Results Display – PT66



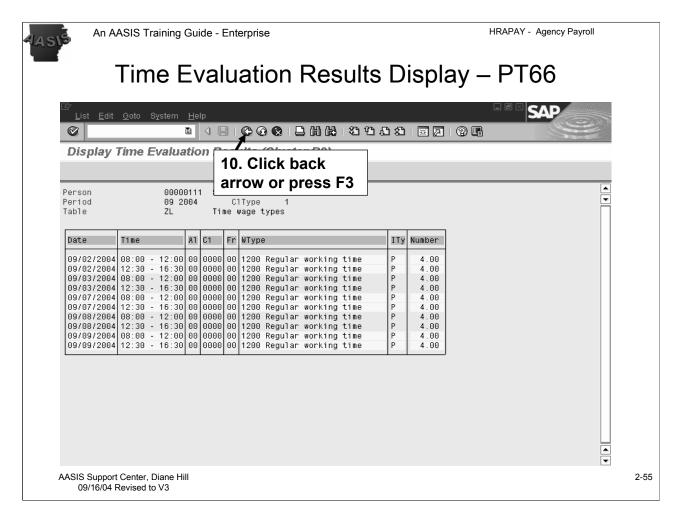
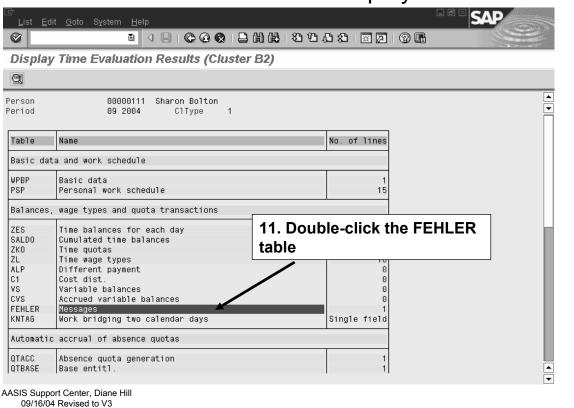


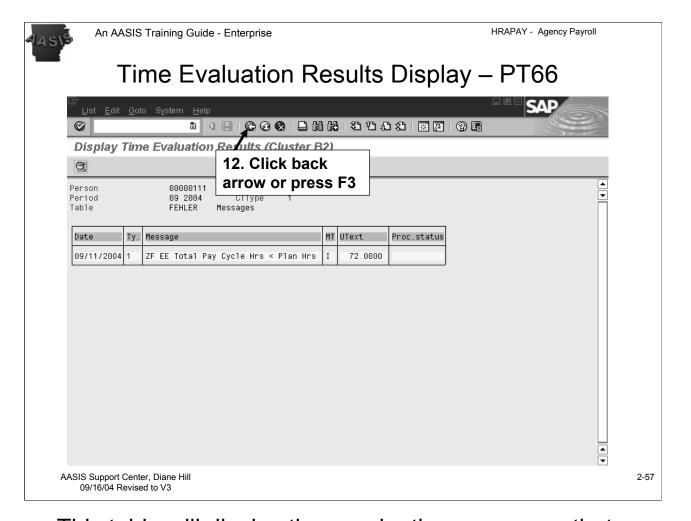
Table ZL represents the interface between time evaluation and payroll. You can view the regular working time hours resulting from time evaluation.

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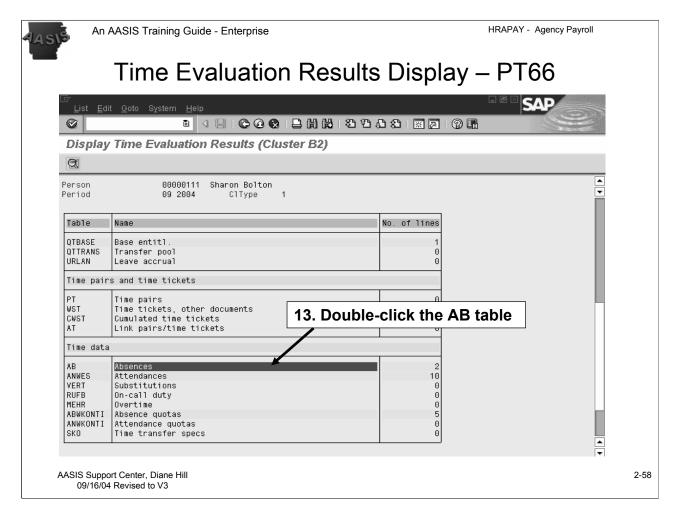


#### Time Evaluation Results Display – PT66

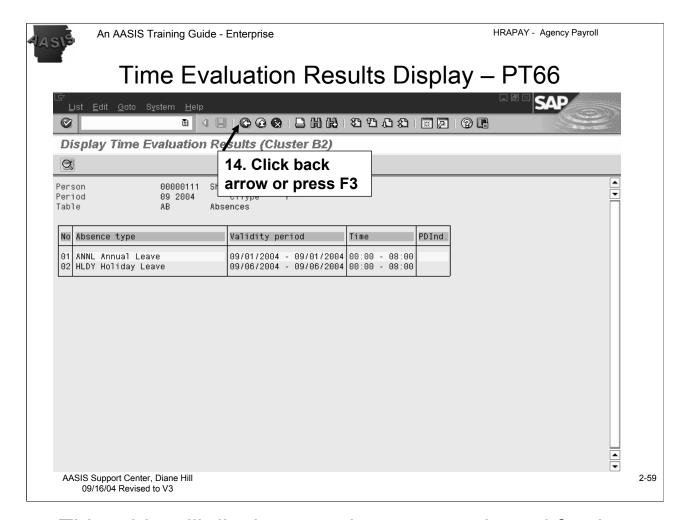




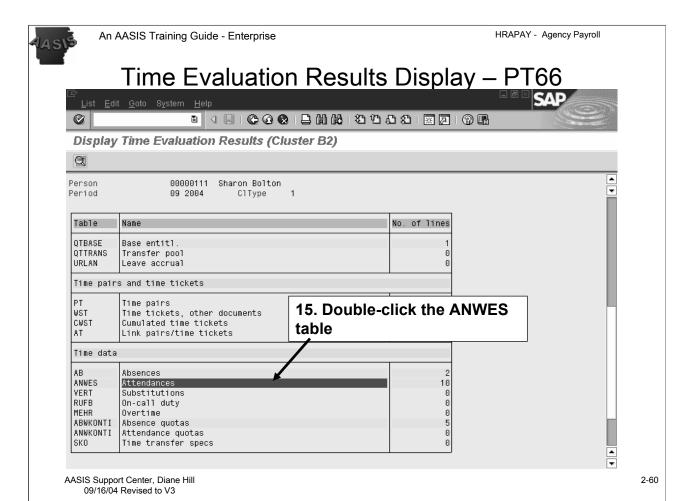
This table will display time evaluation messages that generated on the employee during the period. For a description of messages, view QRC Time evaluation glossary. If there are any messages that stopped the evaluation process, you will have to have those corrected and the process rerun for the affected employee(s).



Scroll down through the report until you see the Absences table.



This table will display any absences evaluated for the period.



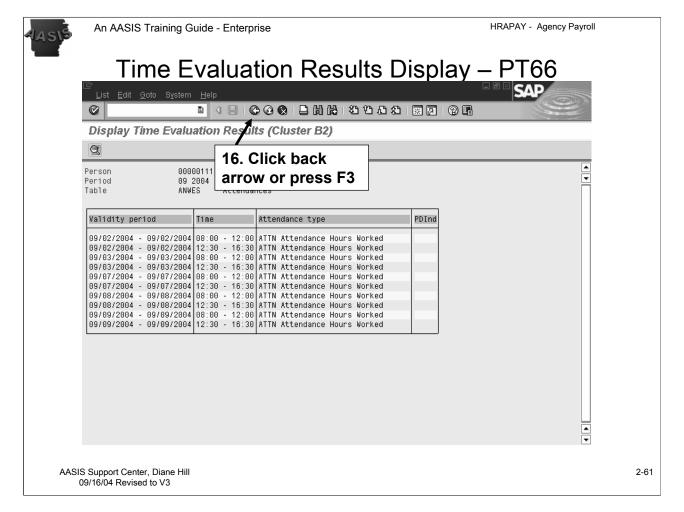


Table ANWES contains all attendances which have been entered, approved, transferred and evaluated for the period.



### **Demonstration**

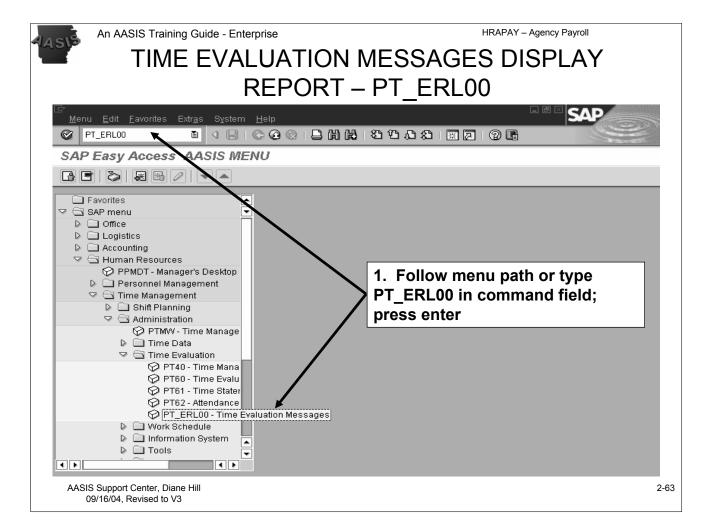
# TIME EVALUATION MESSAGES DISPLAY REPORT (PT\_ERL00)



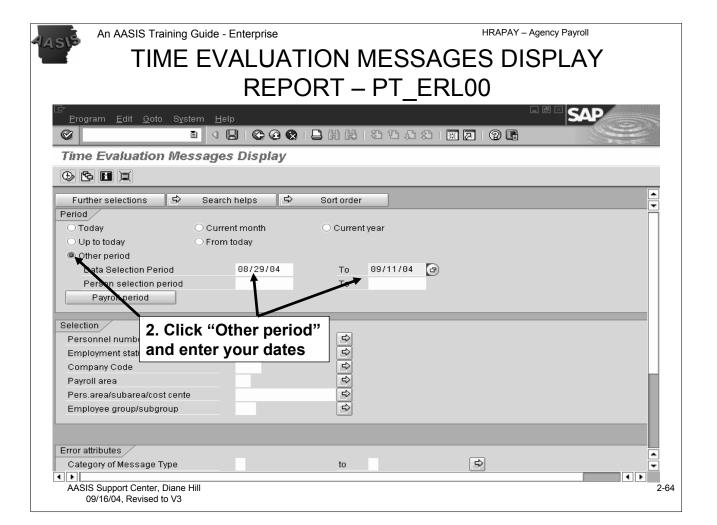
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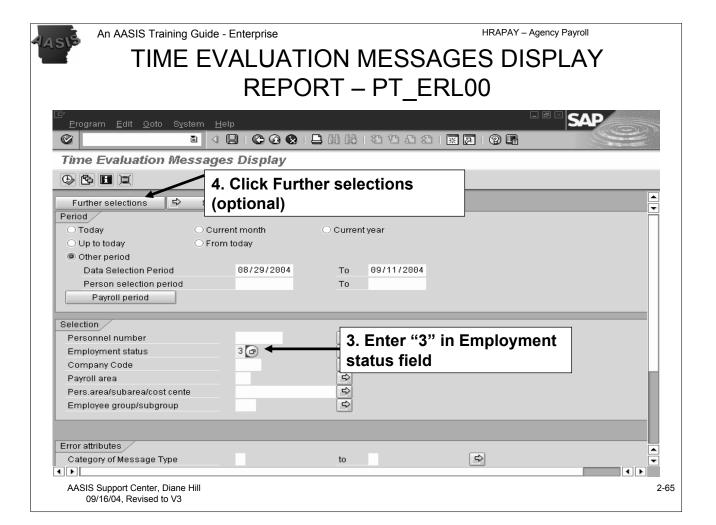
The Time Evaluation Messages Display Report can be used to generate one report for all messages for an individual or for groups of employees. This report can also be used to identify all employees with a specific message. The time roles that have access to this report are Agency/State Central Time Management, Time Management Specialist and Agency Time Management Supervision.



The menu path is Human Resources > Time Management > Administration > Time Evaluation > Time Evaluation Messages.

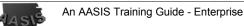


You can view time evaluation messages for any specified time frame. It is recommended to use the 'Other period' field and enter the From and To dates for the time evaluation messages.

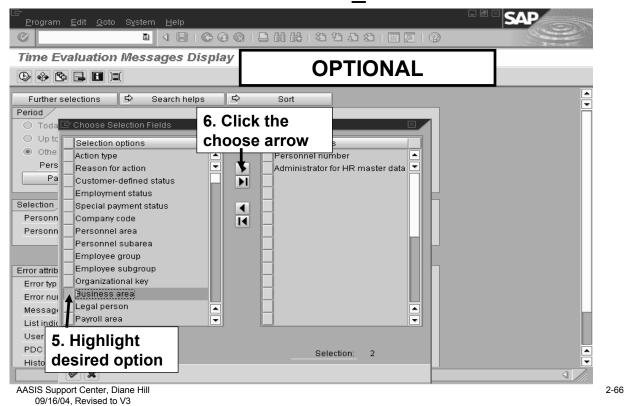


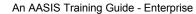
By entering "3" in the employment status field, only active employees within your date range will be displayed.

If you choose to run the report by a different selection criteria than listed, proceed with step 4. If not, skip to step 8.



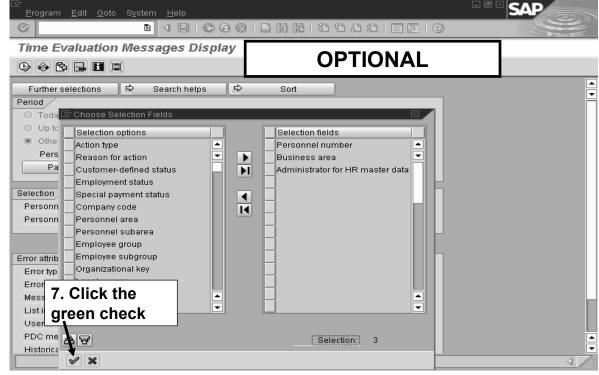
### TIME EVALUATION MESSAGES DISPLAY REPORT – PT\_ERL00





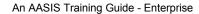


### TIME EVALUATION MESSAGES DISPLAY REPORT – PT ERL00



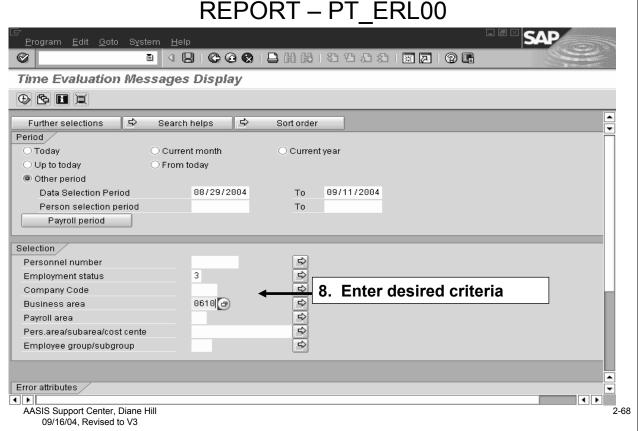
AASIS Support Center, Diane Hill 09/16/04, Revised to V3

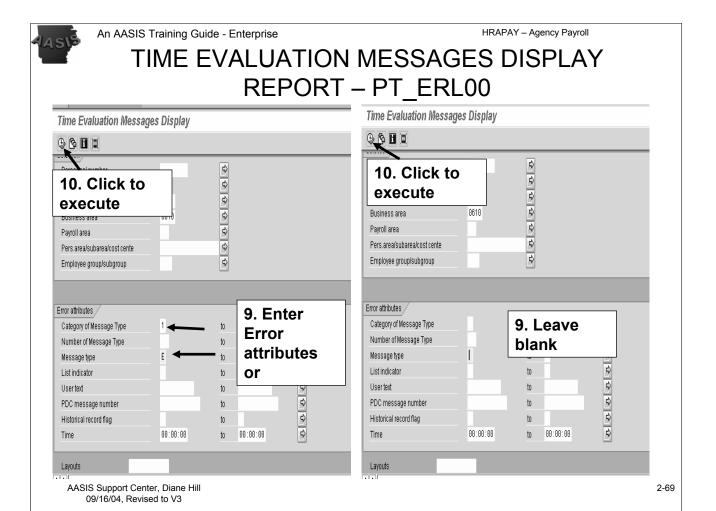
2-67



### 4ASIS

### TIME EVALUATION MESSAGES DISPLAY REPORT – PT ERL00





In the 'Category of Message Type' field you may enter 1 and in the 'Message Type' field you may enter an **E** to display all hard errors which stops an employee from successfully processing through time evaluation.

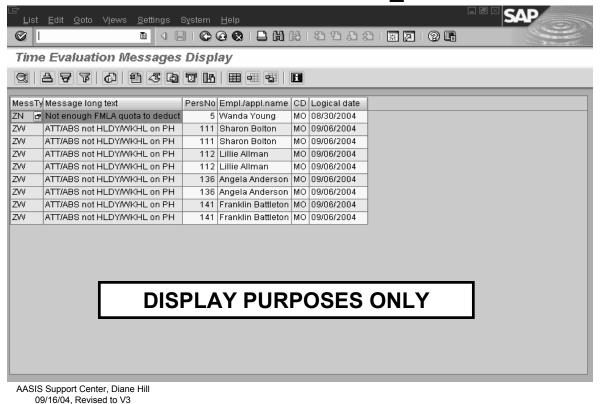
If you leave these fields blank, all time evaluation messages for the time frame specified will be displayed.



2-70



### TIME EVALUATION MESSAGES DISPLAY REPORT – PT ERL00



For an explanation of the Time Evaluation messages, view QRC 1. Note: If a red message is generated, you will have to correct this before OPM runs a live payroll or the employee will not get paid.

### **Demonstration**

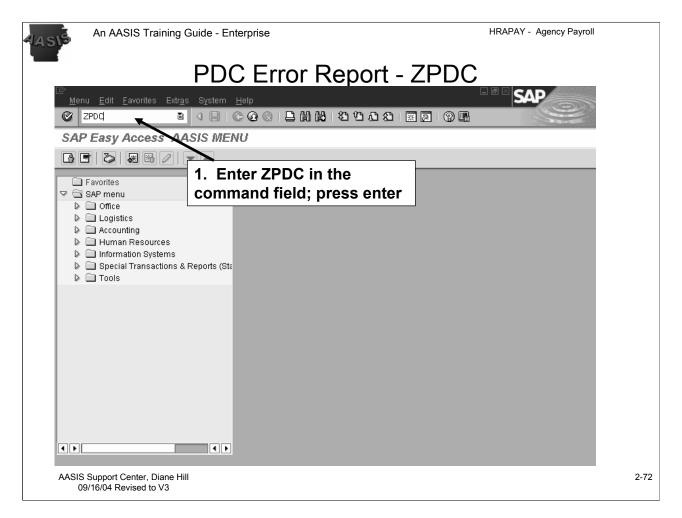
#### PDC ERROR REPORT (ZPDC)



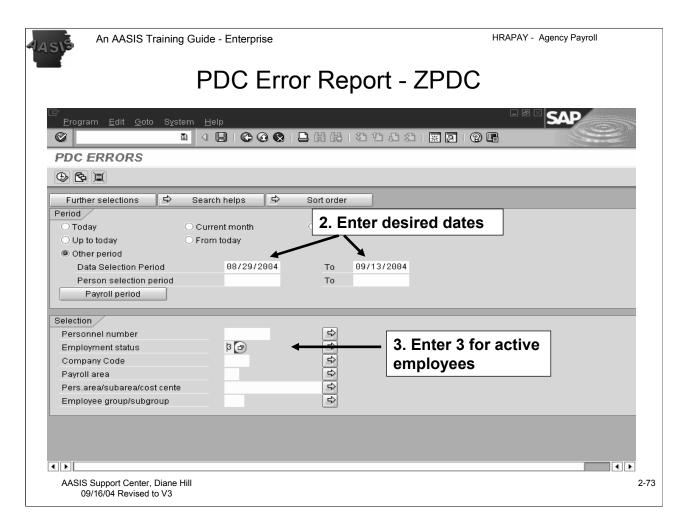
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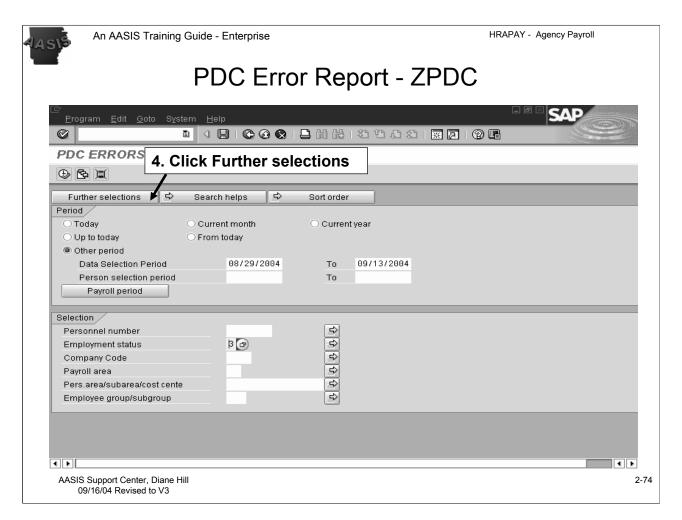
The PDC Error Report provides a list of system technical errors that occur in time evaluation. These are hard errors which must be corrected before the employee can successfully process through time evaluation and be paid. These errors are in addition to time evaluation error messages displayed in the B2 cluster when time evaluation is run.



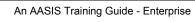
The roles that have authorization to run this report are Agency/State Central Time Management and Agency Payroll Systems Management.



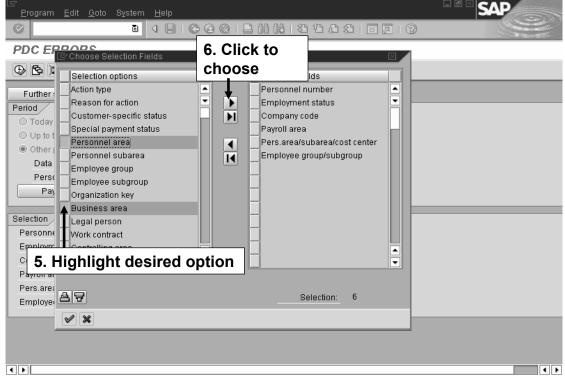
You must enter the start date of the payroll period in the first box of the Other period field and the end of the payroll period in the second box of the Other period field.



To run the report by selections options that are not listed, you can click on further selections.



#### PDC Error Report - ZPDC

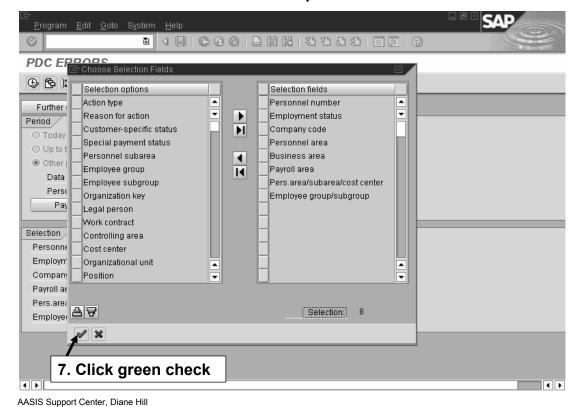


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#### PDC Error Report - ZPDC

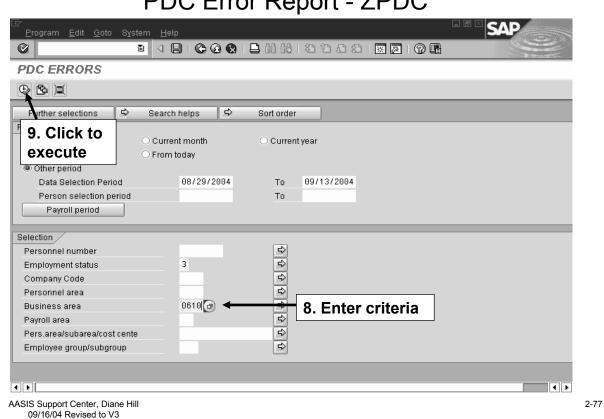


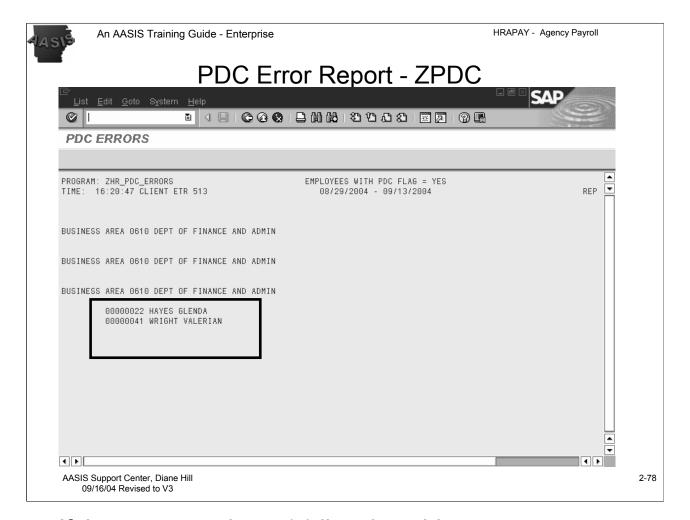
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### PDC Error Report - ZPDC





If there are employee(s) listed on this report, you must rerun Time Evaluation (PT60) with the display log on to view the error messages. After analyzing and correcting errors, rerun affected employee(s) through your payroll processes.



#### **Demonstration**

# PAYROLL STATUS LOCK INDICATOR REPORT (ZLOCK)



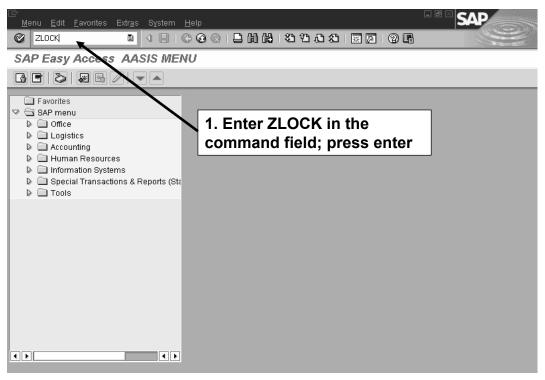
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2-79

Personnel numbers which are locked will not process through payroll. This report will identify all personnel numbers that are locked. If any personnel numbers generate from this report, you must call OPM Payroll Systems immediately for assistance or the employee **WILL NOT** be paid. The roles that can access this report are Agency/State Central Time Management, Time Management Specialist, and Agency Payroll Systems Management.

## 4ASIS

#### Payroll Status Lock Indicator Report - ZLOCK

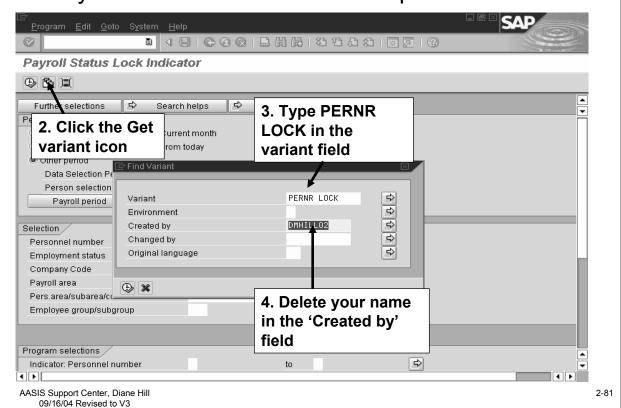


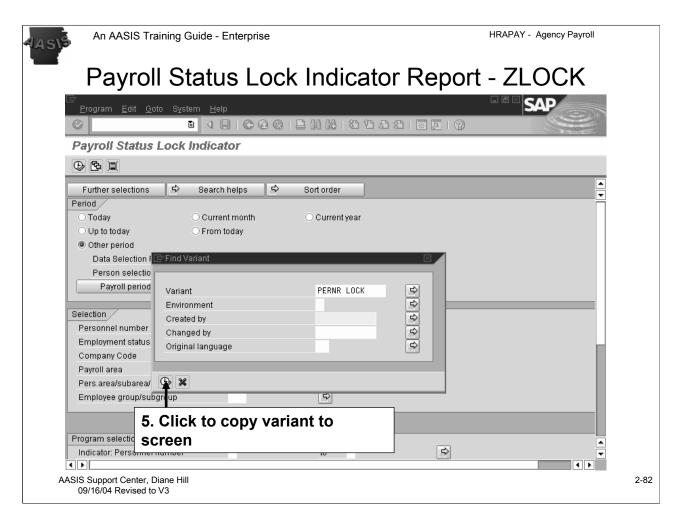
AASIS Support Center, Diane Hill 09/16/04 Revised to V3

2-80

## 4ASIS

#### Payroll Status Lock Indicator Report - ZLOCK



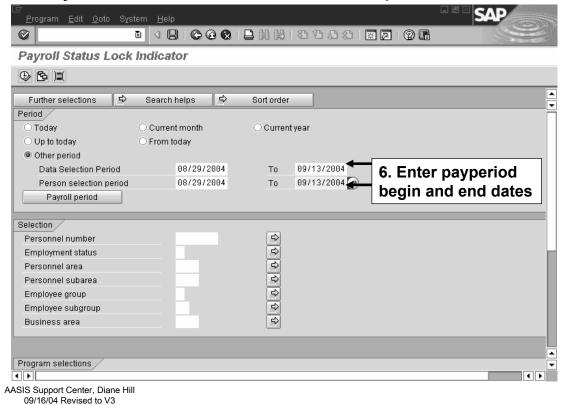


You must choose the variant "PERNR LOCK" before entering your selection criteria.

2-83

### ASIS

#### Payroll Status Lock Indicator Report - ZLOCK



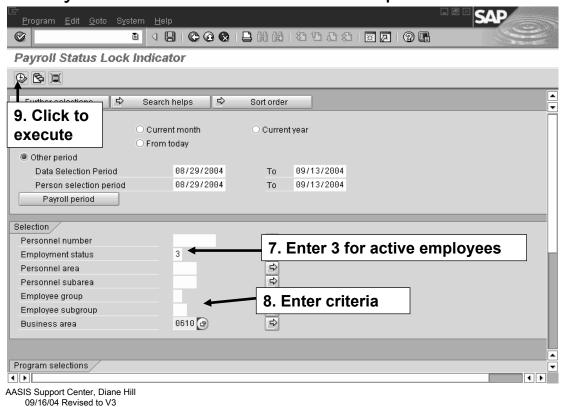
You must enter the start date of the payroll period in the first box of the Other period field and the end of the payroll period in the second box of the Other period field.

The Person selection period fields and the Data selection period fields must contain the same dates. If both of these field are not filled out, your report will not generate true data.



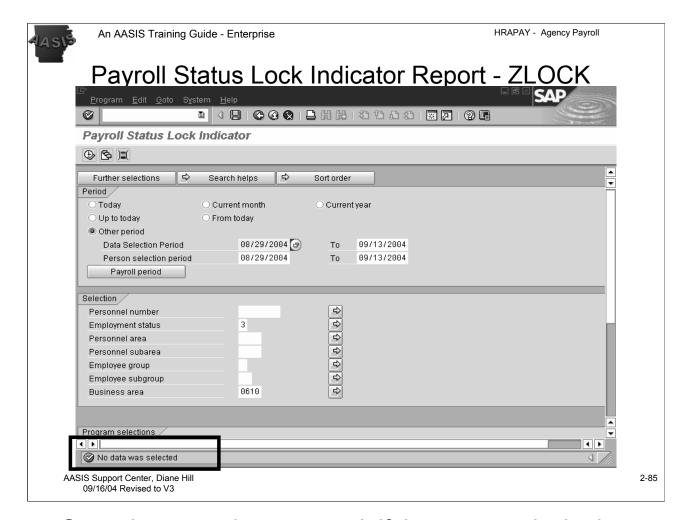
2-84

HRAPAY - Agency Payroll

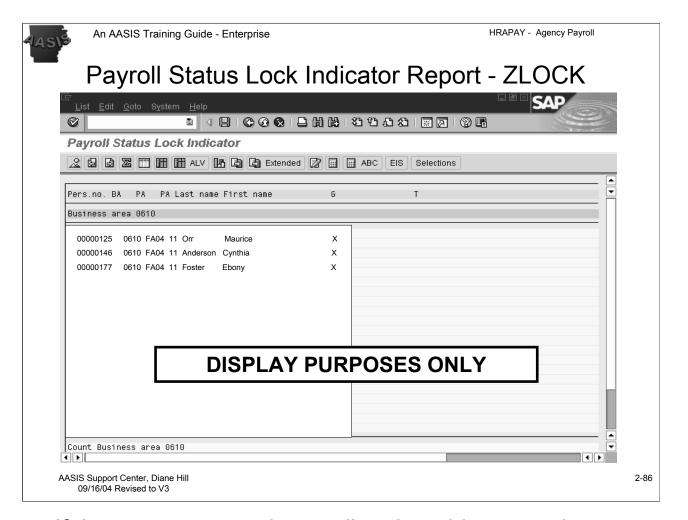


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You may choose to run your report by Personnel area, Business areas, etc. If you have more than one area, you wish to run the report by, you can choose the multiple selection button at the end of the desired option and entered the single values.



Once the report is generated, if there are no locked employees, you will receive the message 'No data was selected'.



If there are any employees listed on this report that should not be locked, you must call OPM Payroll Systems for assistance. Remember any locked employee will not be paid.



### **Demonstration**

# IT 2001 LOCK RECORDS REPORT (Z001)



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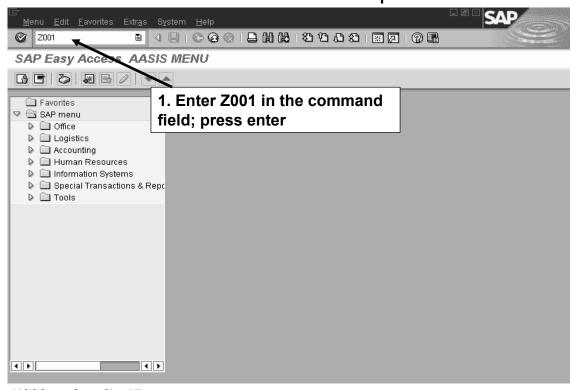
2-87

This report will display any absences that the employee has in the system that are locked. You cannot go into a prior fiscal year to unlock records without prior authorization from OPM Payroll Systems. Any absences that are locked will not flow through payroll. The roles that can access this report are Agency/State Central Time Management and Agency Time Specialist.



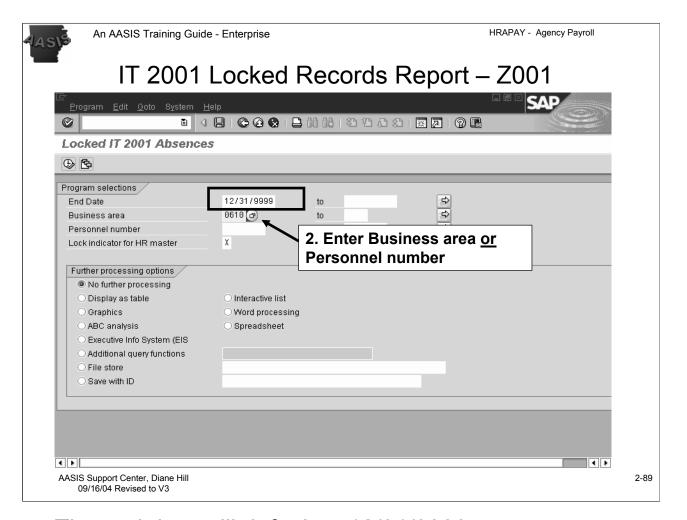
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#### IT 2001 Locked Records Report – Z001



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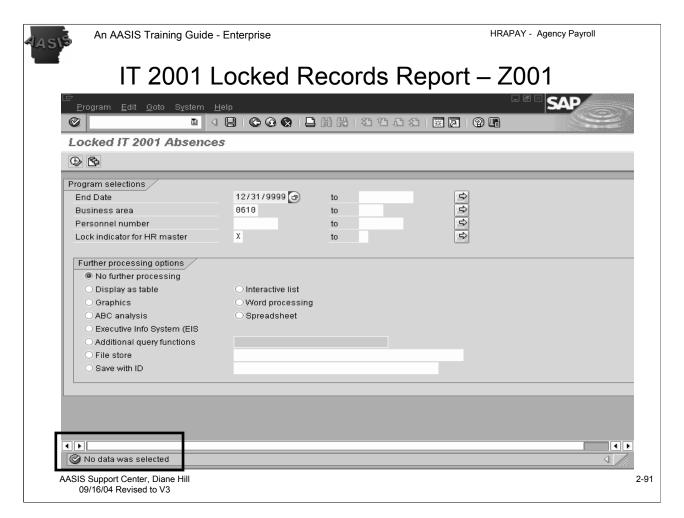
2-88



The end date will default to 12/31/9999 upon selecting this report. **PLEASE DO NOT CHANGE THIS DATE**.

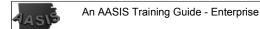


The Lock Indicator for HR Master field should contain an "X". **DO NOT CHANGE**.

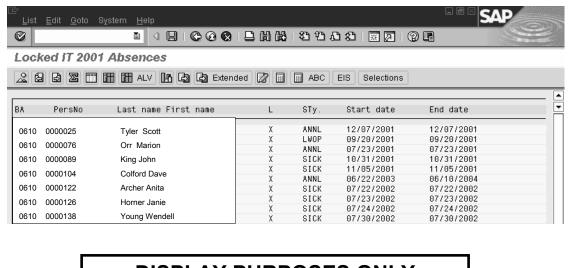


You will receive the message 'No data was selected' if there are no absences that are locked.





#### IT 2001 Locked Records Report – Z001



#### **DISPLAY PURPOSES ONLY**

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2-92

Any absences that are locked for the employee will be listed. **DO NOT** unlock any absences that are outside of the current fiscal year.



#### Demonstration

## IT 2002 LOCK RECORDS REPORT (Z002)



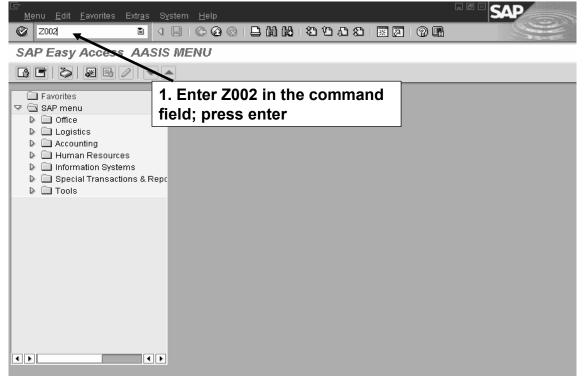
AASIS Support Center, Diane Hill 09/16/04 Revised to V3

2-93

This report will display any attendances that the employee has in the system that are locked. You cannot go into a prior fiscal year to unlock records without prior authorization from OPM Payroll Systems. Any attendances that are locked will not flow through payroll. The roles that can access this report are Agency/State Central Time Management and Agency Time Specialist.

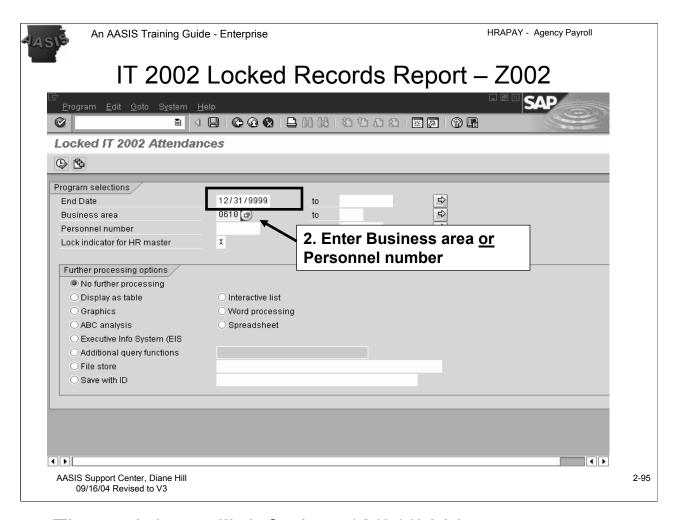


### IT 2002 Locked Records Report – Z002

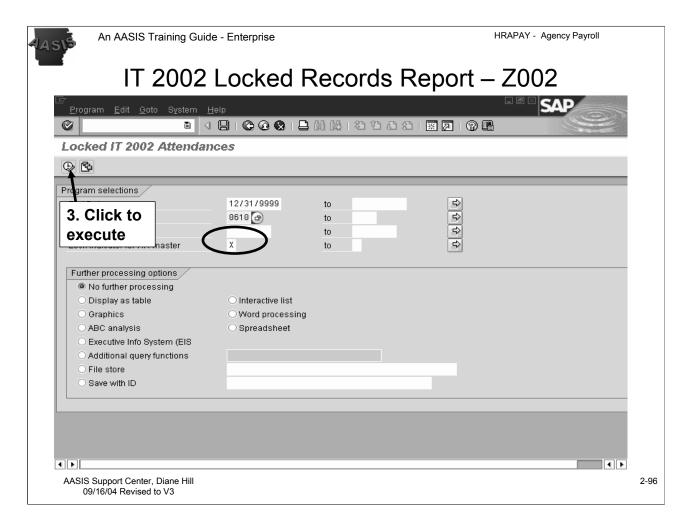


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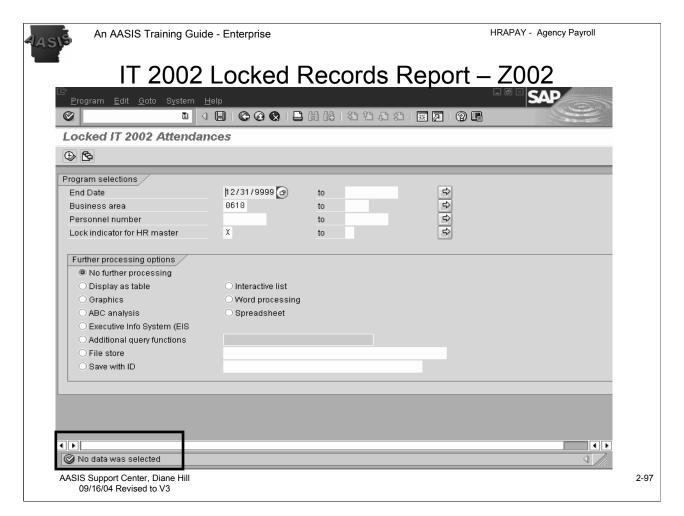
2-94



The end date will default to 12/31/9999 upon selecting this report. **PLEASE DO NOT CHANGE THIS DATE**.



The Lock Indicator for HR Master field should contain an "X". **DO NOT CHANGE**.

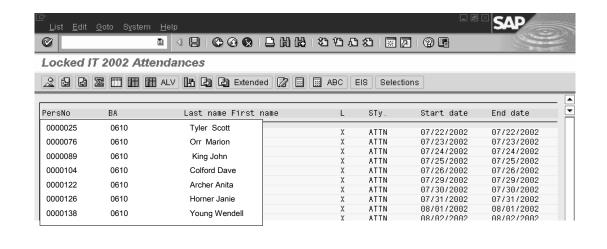


You will receive the message 'No data was selected' if there are no attendances that are locked.





#### IT 2002 Locked Records Report – Z002



#### **DISPLAY PURPOSES ONLY**

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2-98

Any attendances that are locked for the employee will be listed. **DO NOT** unlock any attendances that are outside of the current fiscal year.



#### **Demonstration**

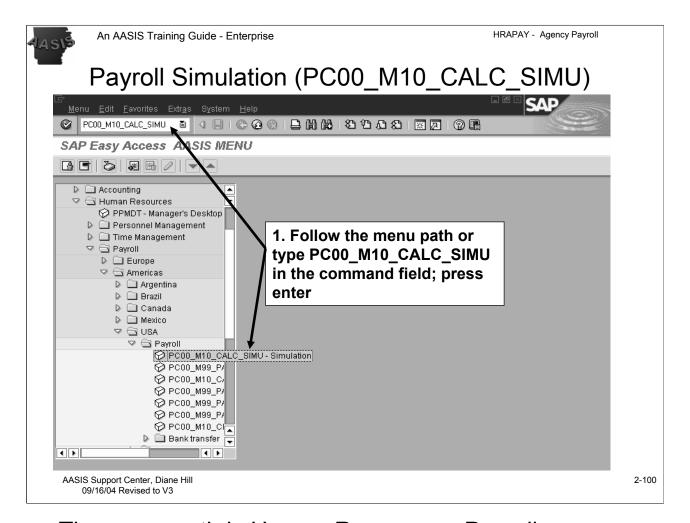
# PAYROLL SIMULATION (PC00\_M10\_CALC\_SIMU)



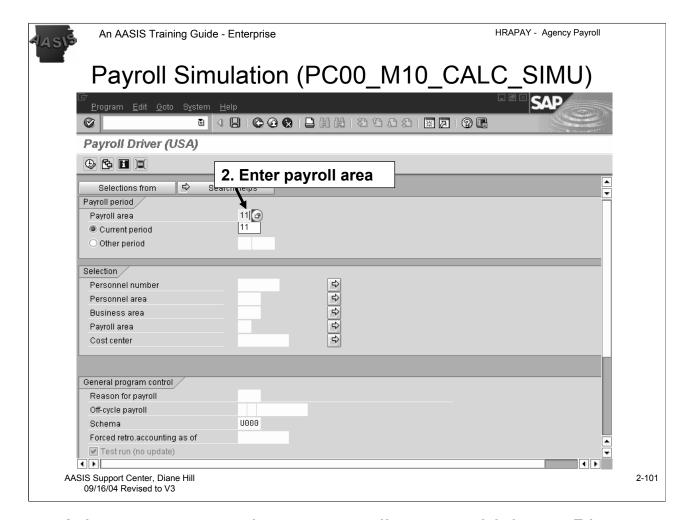
AASIS Support Center, Diane Hill 09/16/04 Revised to V3

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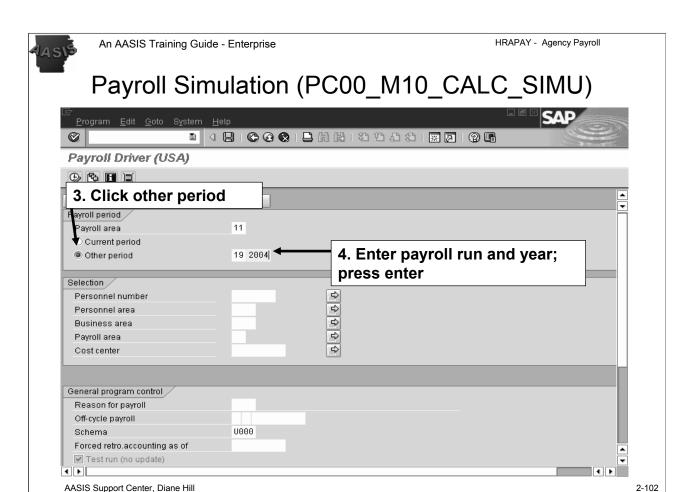
The Payroll simulation will allow the Agency to view the simulated payroll results for their employees to ensure totals are correct before OPM runs a live payroll. **THIS PROCESS SHOULD NEVER BE ELIMINATED**. If you encounter errors during simulation, you should analyze and correct **ALL** errors for the rejected personnel numbers. When the errors are corrected, simulate the payroll run again for the affected employee(s). The role that has authorization to run this transaction is Agency Payroll Systems Management.



The menu path is Human Resource > Payroll > Americas > USA > Payroll > Simulation.

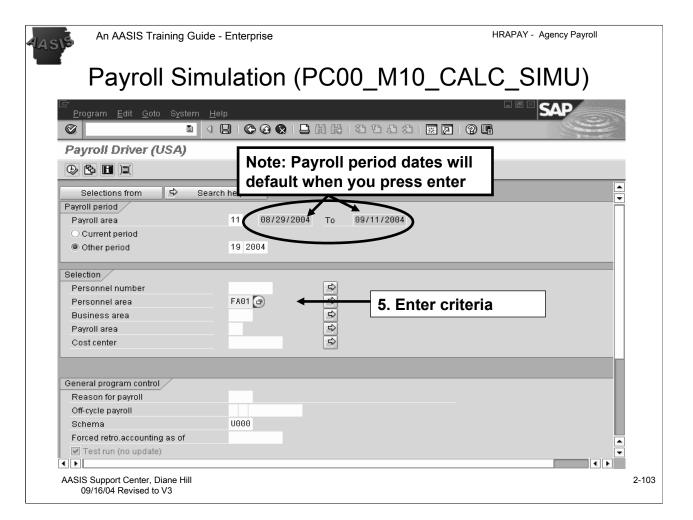


Arkansas uses only two payroll areas which are Bi-Weekly (11) and Semi-Monthly (12).



When you are simulating a payroll for Other Period, you must specify the number of the payroll run and the year. Current period should only be chosen when you are correcting payroll errors on the evening of the payroll cutoff.

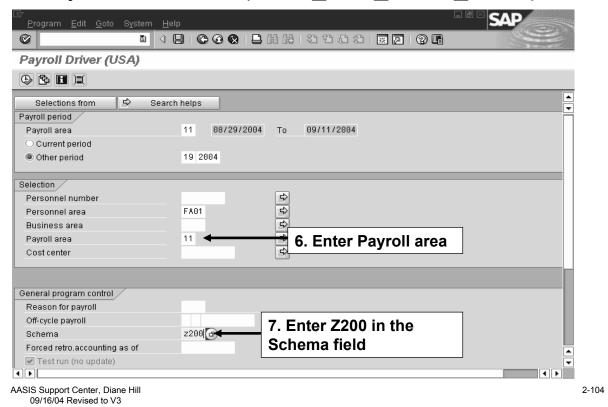
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You may choose to run your report by Personnel number, Personnel area, Business area, etc. If you wish to run the report by more than one area, you can choose the multiple selection button at the end of the desired option and enter single values or ranges.



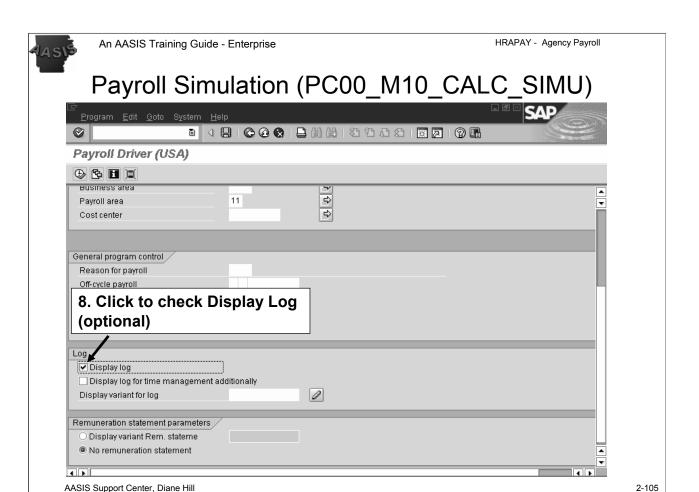
#### Payroll Simulation (PC00\_M10\_CALC\_SIMU)



Under the selection section, you must enter the appropriate payroll area again if not defaulted. This will prevent you from getting the message 'PAREA \*\* is ignored, incorrect period modifier' upon executing the simulation.

Always use the schema Z200 in the Schema field. This calculation schema defines the order and contents of a program run. The Schema consists of a list of instructions and references to subschemas and/or functions which are defined in more detail by parameters.

\*\* 03, 10, 12, 13, 14



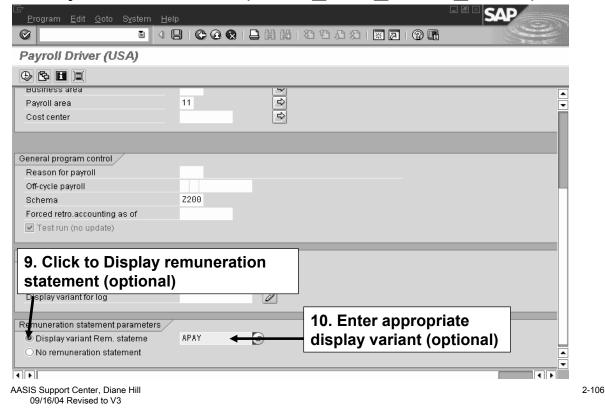
Scroll down and select the 'Display log' box if applicable. Note: If you are running a simulation for a large group of employees, selecting the display log will result in a longer run time. Payroll error messages will show with or without 'Display Log' option checked.

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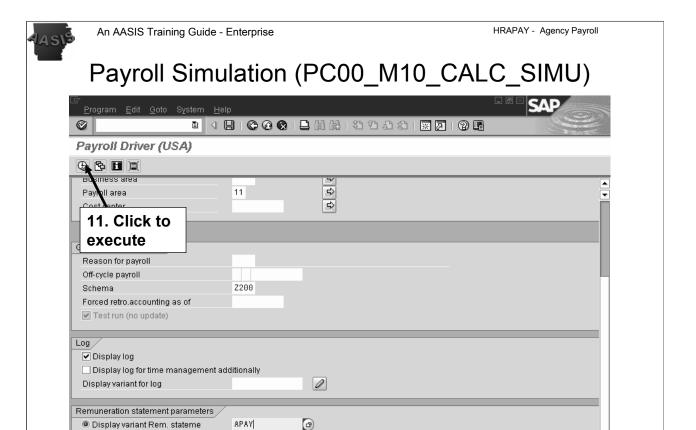




#### Payroll Simulation (PC00\_M10\_CALC\_SIMU)



Under the 'Remuneration statement parameters' section, you have a choice to display a remuneration statement or not to display a remuneration statement. No remuneration statement will be selected upon default. When selecting to display a remuneration statement, you must enter the appropriate display variant, APAY for employees with regular salaries or ATIP for employees who have tipped earnings results.



If you did not select the display log on the initial screen but did choose APAY or ATIP remuneration variant display, after executing your simulation, skip to step 22.

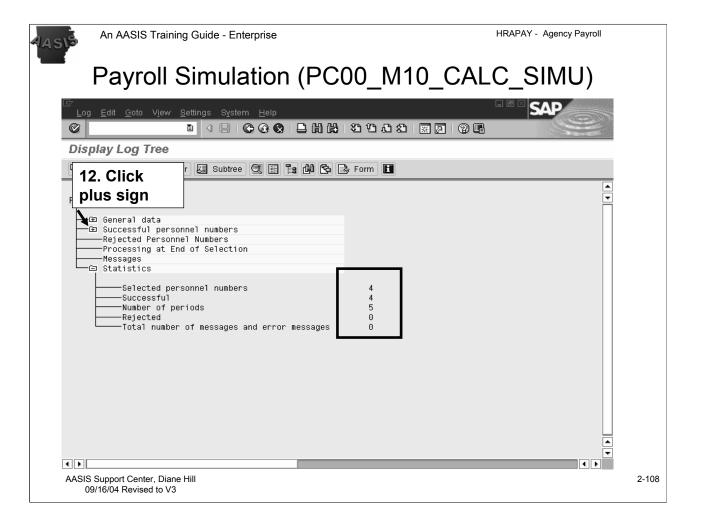
2-107

No remuneration statement

AASIS Support Center, Diane Hill

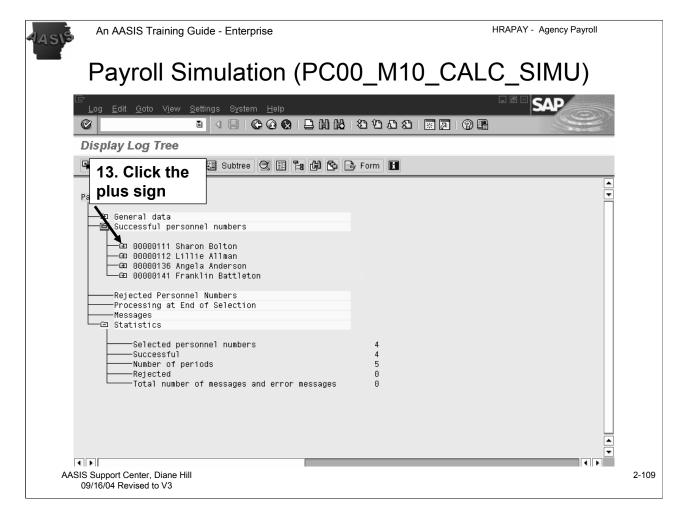
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4 b



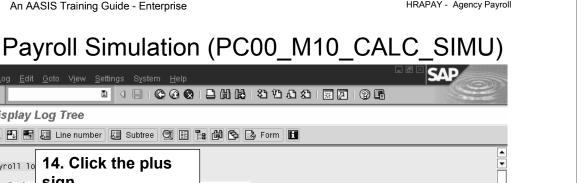
The Display Tree will indicate the number of selected and successful personnel numbers. If there were any unsuccessful employees, you would have open messages indicating errors. Errors must be analyzed and corrected prior to OPM running a live payroll.

To view a more detailed log on employees, click the plus sign by successful personnel numbers.

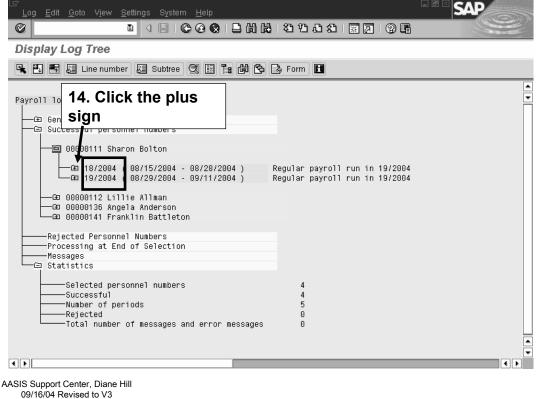


The employee's personnel number and name are listed under the Successful personnel numbers.

Clicking on the plus sign in front of the employee's personnel number will allow you to examine the payroll period.



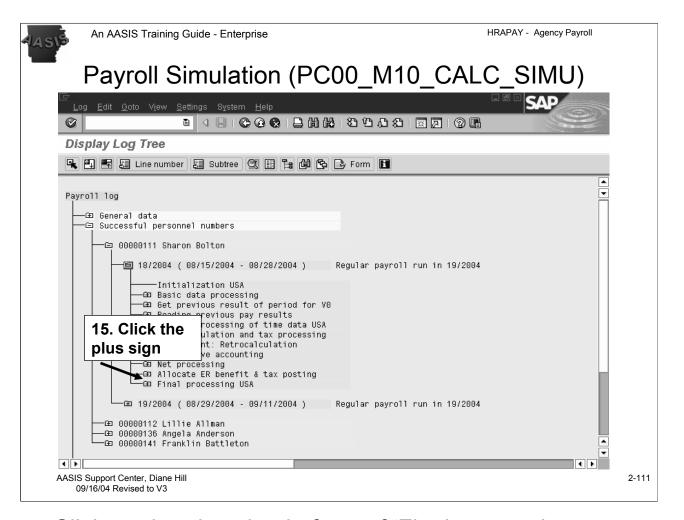
2-110



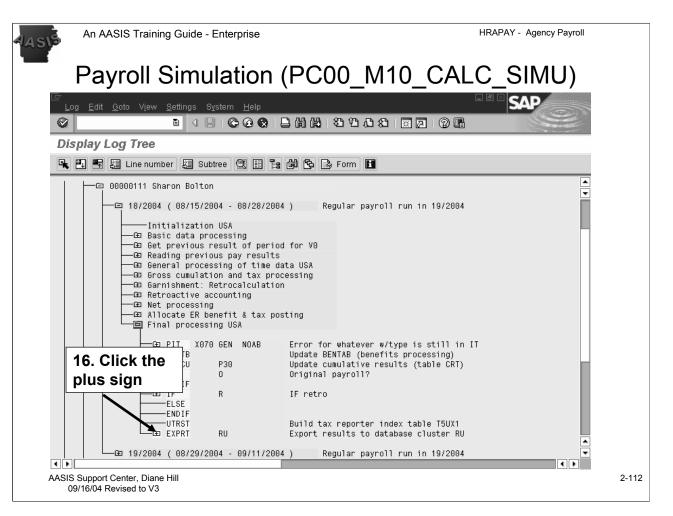
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If multiple payroll periods are listed, a retrocalculation has occurred in the prior payroll period(s). You may open each period by clicking on the plus sign adjacent to each period.

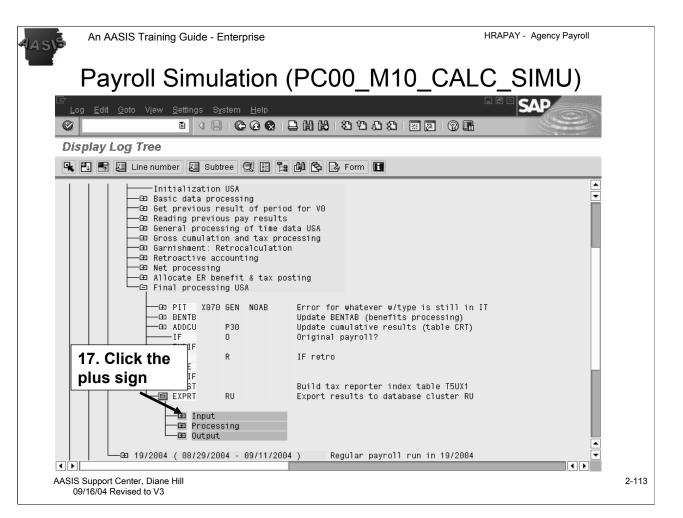
To view the results table, you must complete steps 15 -18.



Click on the plus sign in front of 'Final processing USA' field.



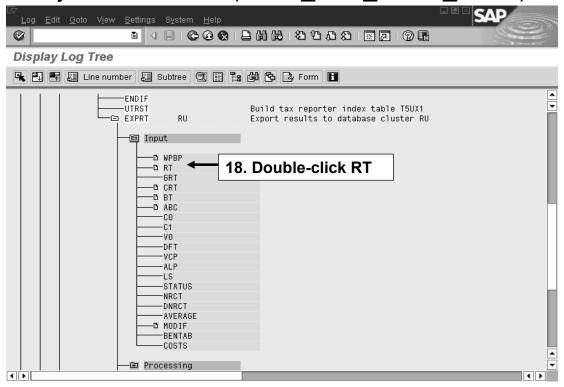
Click on the plus sign in front of 'Exprt RU' field.



Click on the plus sign in front of 'Input' field.



### Payroll Simulation (PC00\_M10\_CALC\_SIMU)

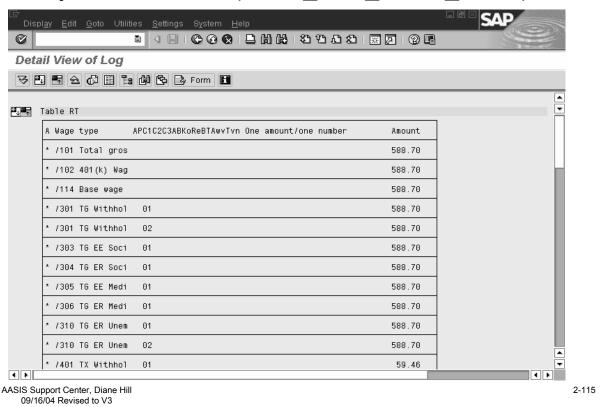


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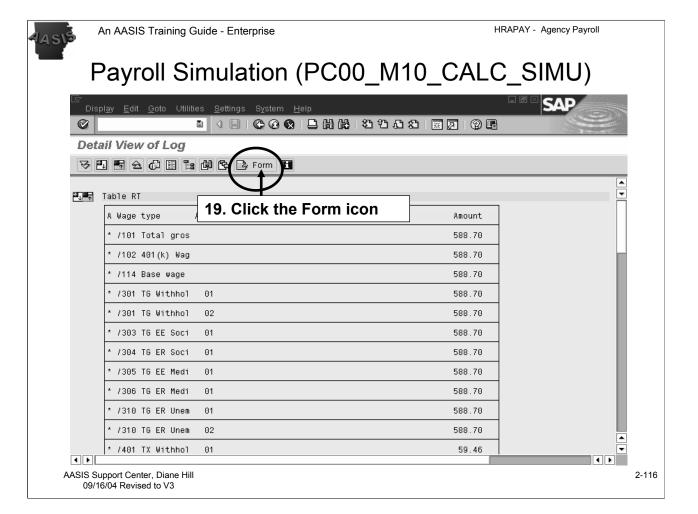
## ASIS

### Payroll Simulation (PC00\_M10\_CALC\_SIMU)



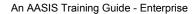
The results table will allow you to view contents of the employee payroll results by Wage Type. This includes but not limited to Gross Earnings (wage type /101), Retirement reportable earnings (wage type /102), taxes, deductions, special payments, etc. The results of a simulated payroll run are not saved on the data base.

To view the results table on other employees, select the green back arrow icon **○** and repeat steps 13 – 18.



When you select to display a remuneration statement variant, the Form icon will be on your application toolbar.

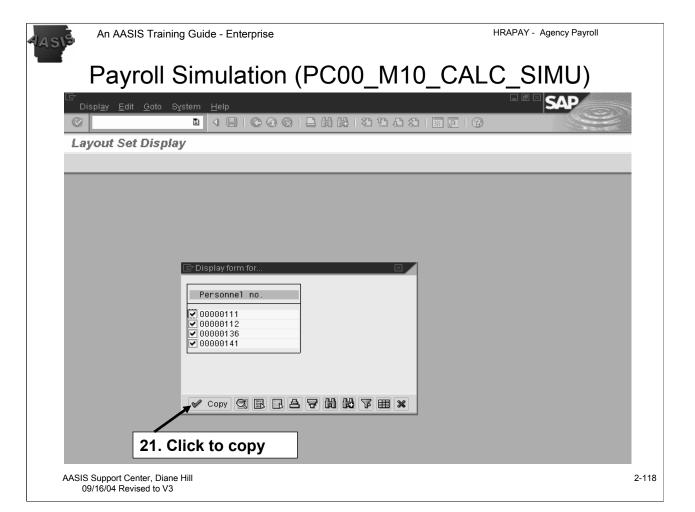




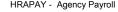
### Payroll Simulation (PC00\_M10\_CALC\_SIMU)

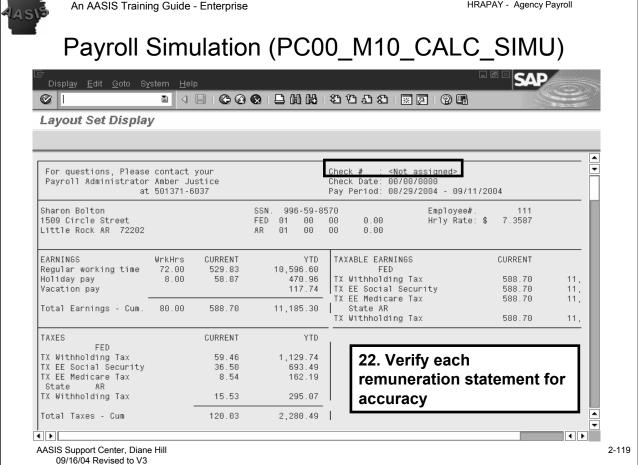


When you process a simulation for your Personnel or Business area, you most likely will have more than one employee to display. You may view one employee at a time or select all and have each employee's remuneration statement displayed.



Selecting all will place checkmarks in each personnel number box.





Reminder: Never distribute simulated remuneration statements to your employees. All valid remuneration statements will have a check number assigned to them.



#### Payroll



After all steps are successfully completed at the Agency level by 2:00 pm, OPM will run live payroll. Results from the live payroll will be posted to allow agencies to view the Payroll Results Tables (RT). AASIS will send a system message informing you when live payroll has run and when payroll has exited.

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After payroll has run, if the following occur, contact OPM Payroll Systems for assistance if needed:

#### 1) Overpayments

- ➤ Overpayments for active employees will be recovered through retro-calculation with exceptions during fiscal year end
- Overpayments for terminated employees (contact OPM Payroll Systems for procedures)

#### 2) Reissues

➤Lost or stolen warrants will be voided and reissued with new warrant numbers (Contact OPM Payroll Systems for procedures)



#### Payroll



After all steps are successfully completed at the Agency level by 2:00 pm, OPM will run live payroll. Results from the live payroll will be posted to allow agencies to view the Payroll Results Tables (RT). AASIS will send a system message informing you when live payroll has run and when payroll has exited.

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#### (continued)

#### 3) Reversals

➤ Warrants issued for incorrect amounts, if appropriate, will be reversed and reissued with new warrant numbers (Contact OPM Payroll Systems for procedures)



### Demonstration

# PAYROLL SIMULATION (PC00\_M10\_CALC\_SIMU) Off-Cycle

You may need to request an Off-Cycle payroll run if an employee is due a payment in addition to their regular payroll payment, such as a correction for a specific payroll period, or if an employee is due a payment overlooked in the regular payroll cycle

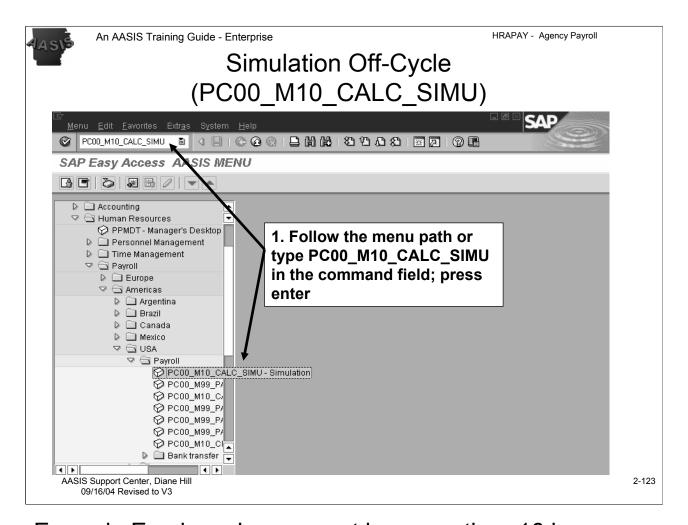
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Off-cycle payrolls are carried out in addition to the regular payroll run and certain criteria must apply.

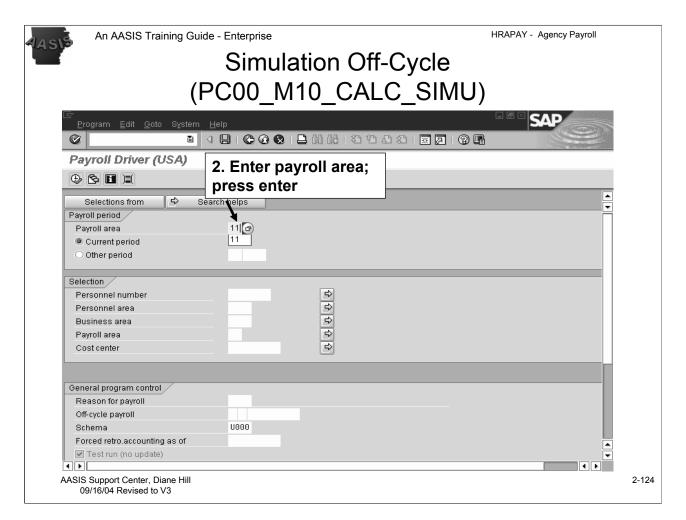
A spreadsheet to request the Off-Cycle payment run should be sent to OPM as soon as you discover the error for processing. OPM will routinely run Off-cycle payroll on the Tuesday and Thursday following a pay date (second week of a payperiod).

You must follow OPM State Payroll Systems policy concerning deadlines for submission for an Off-Cycle request and requirements for running an Off-Cycle.

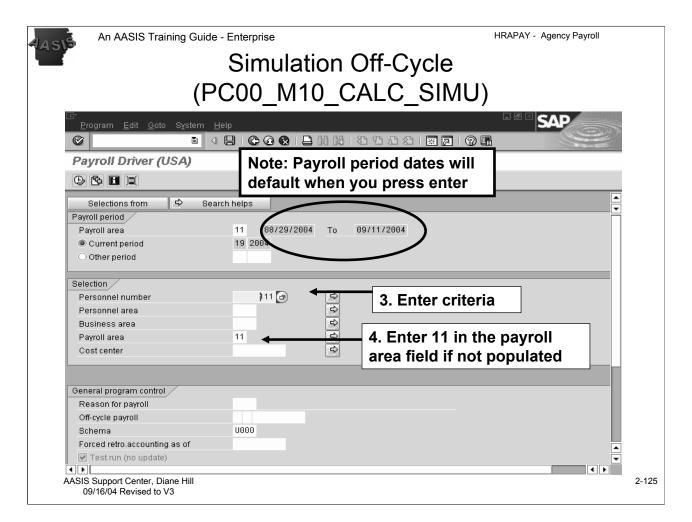


Errors in Employee's pay must be **more** than 16 hours short of the pay they were due for their regular payroll to qualify for an Off-Cycle payroll run.

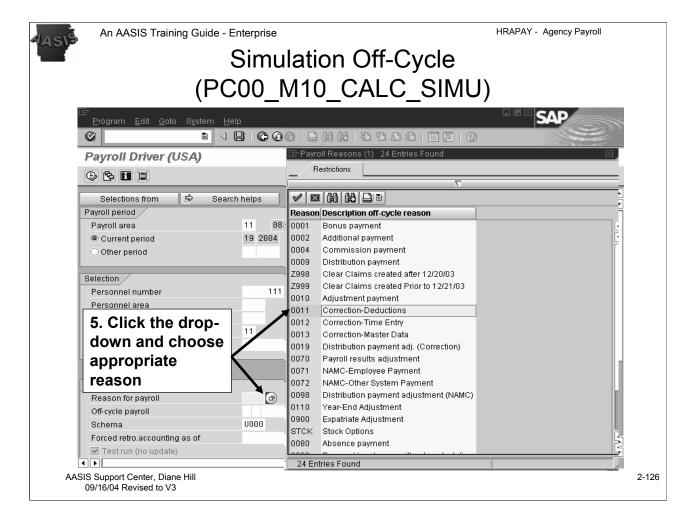
If the error is not a Time correction or Master Data correction (that will create a retro-calc) and a specific dollar amount is known, it must be entered prior to simulating the Off-Cycle payroll. If the error requires a 'Payroll Results Adjustment' by OPM Payroll, this entry must be completed prior to Off-Cycle Payroll simulation to be calculated by the Off-Cycle process. Time Evaluation does not need to be completed for payments of specific dollar amounts in one of the above mentioned infotypes.



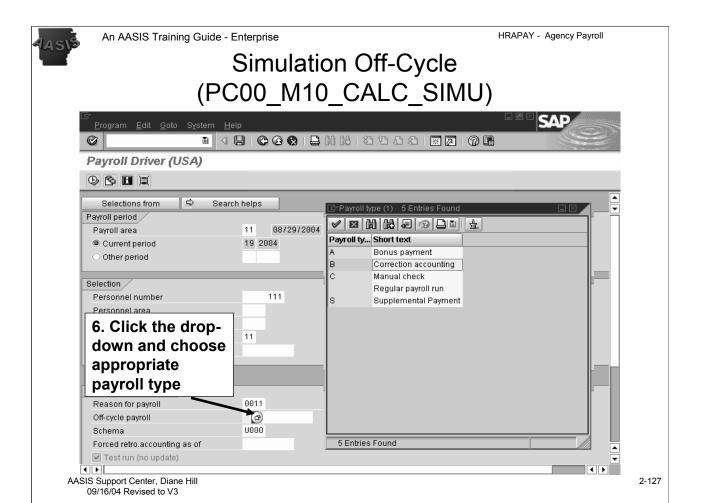
Arkansas uses only two payroll areas which are Bi-Weekly (11) and Semi-Monthly (12).



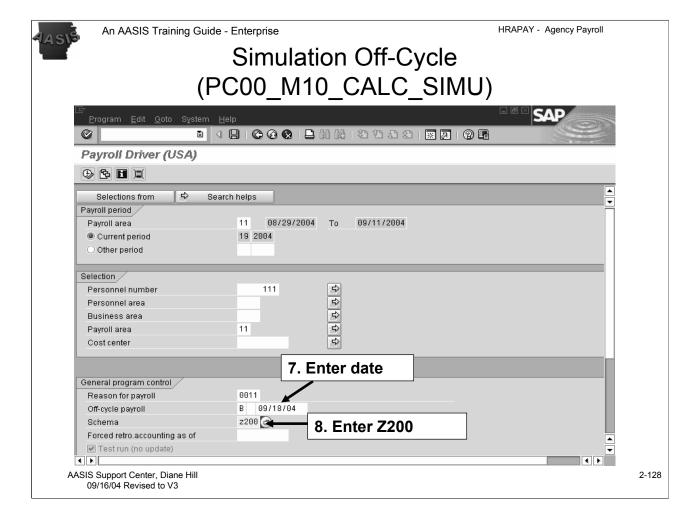
Enter the personnel number to simulate. If you have more than one, you may choose the enter single values by choosing the multiple selection icon .



The reason codes used in the AASIS system are: 0011-Correction – Deduction or 0070 – Payroll Results Adjustment.



Use Payroll Type 'A' if OPM Payroll Systems processes a claims clearing through Additional Off-cycle Payments (Infotype 0267). Use Payroll Type 'B' if you have a master data correction. Use Payroll Type 'C' if OPM Payroll Systems processes a Payroll Results Adjustment (Infotype 0221).



Enter a date using the day after the last pay date for the employee. Note: If Infotype 0221 adjustment is used - the date for the Off-Cycle simulation field should be the same date as date entered in the Infotype.

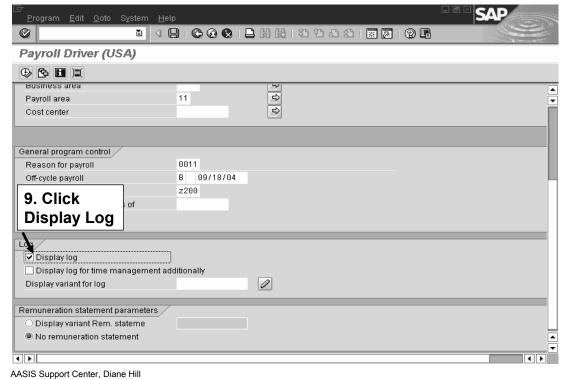
Always use Z200 in the schema field.

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# Simulation Off-Cycle (PC00\_M10\_CALC\_SIMU)

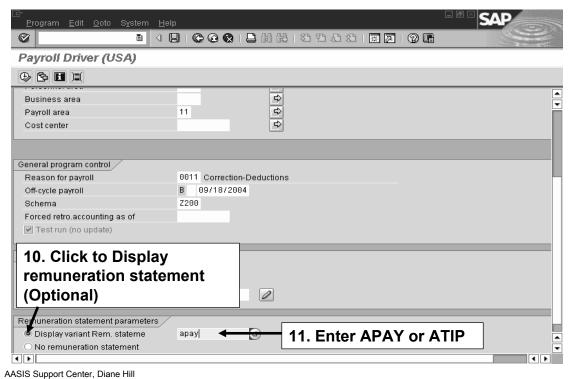


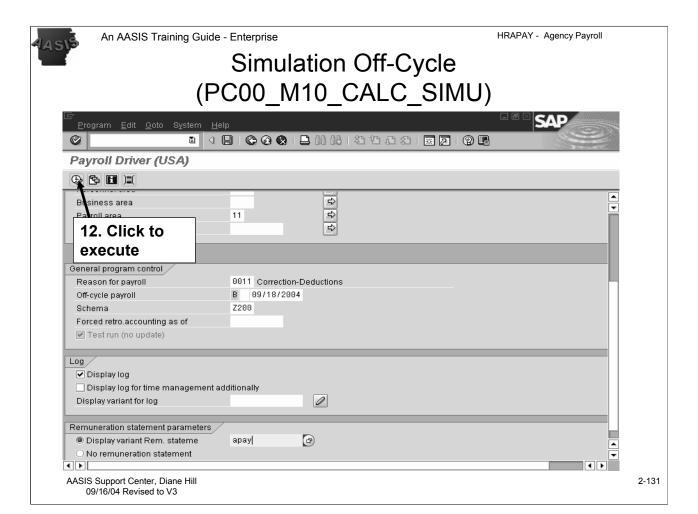
2-130

09/16/04 Revised to V3



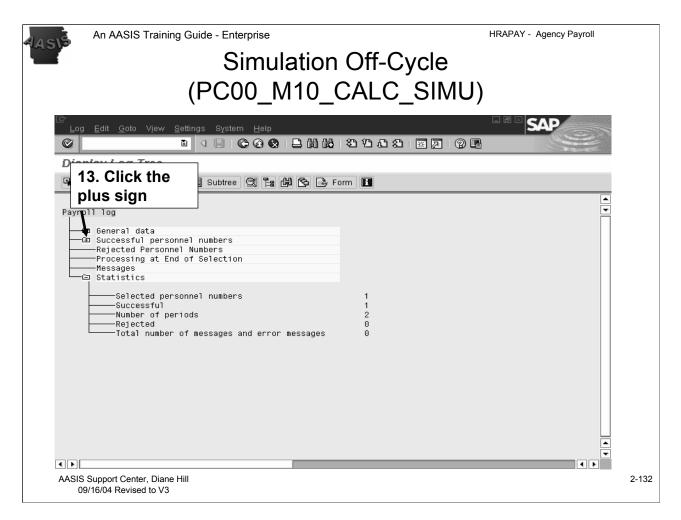
# Simulation Off-Cycle (PC00\_M10\_CALC\_SIMU)



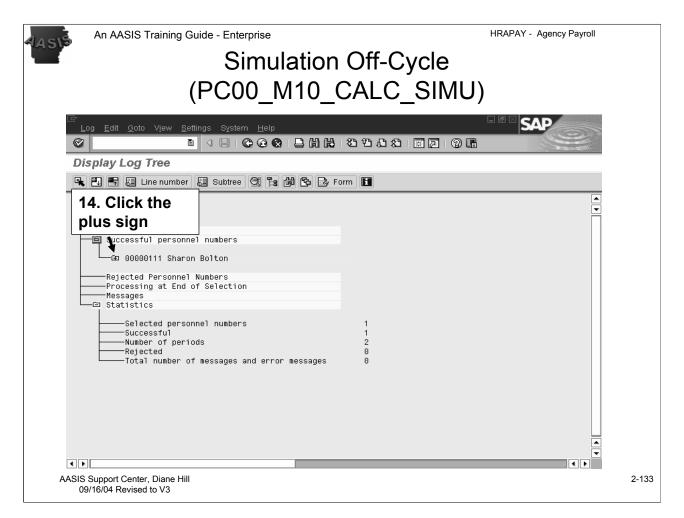


'APAY' is used for all regular earnings.

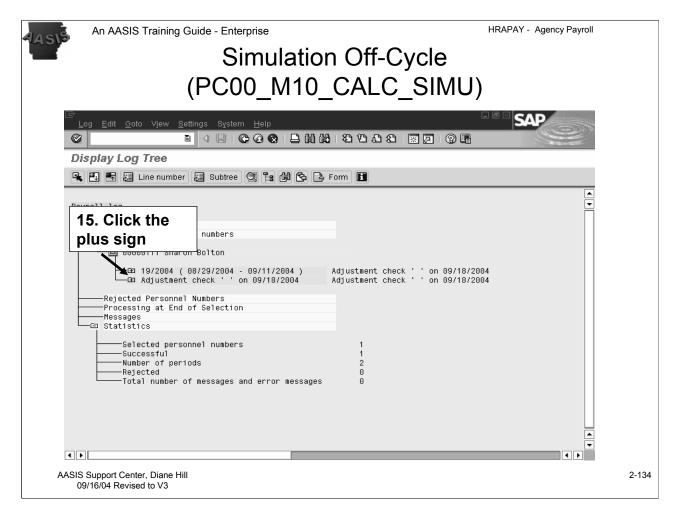
'ATIP' variant is used for employees with tipped earnings to view tipped earnings/taxes as well as regular earnings.



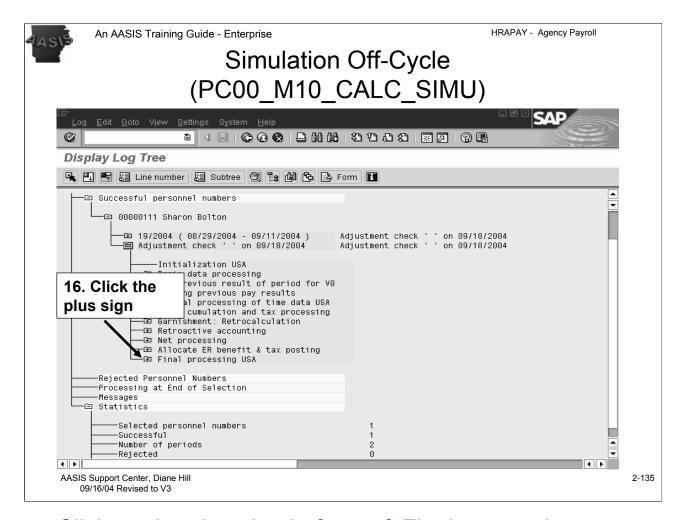
Click on the plus sign in front of Successful personnel numbers.



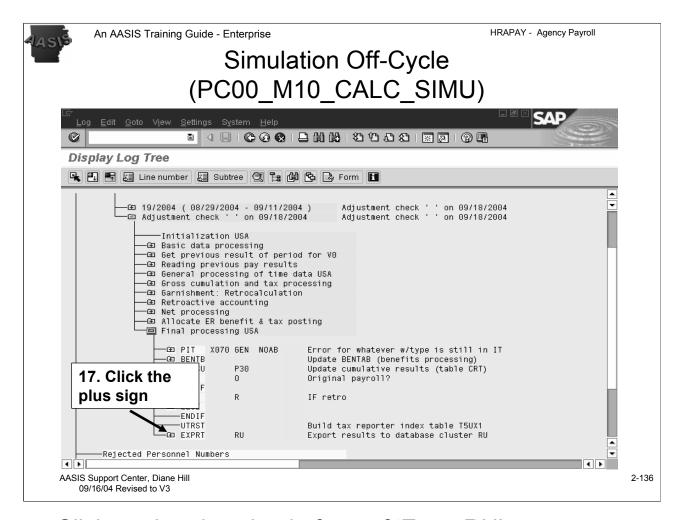
Click on the plus sign in front of the employee's personnel number.



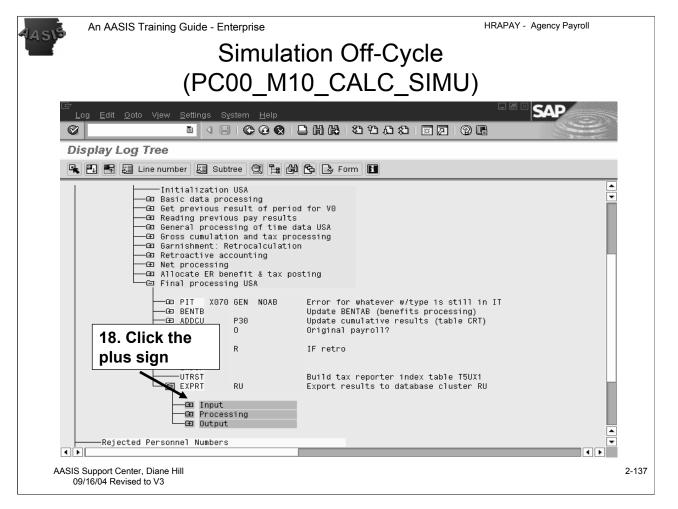
Click on the plus sign in front of Adjustment check.



Click on the plus sign in front of 'Final processing USA'.



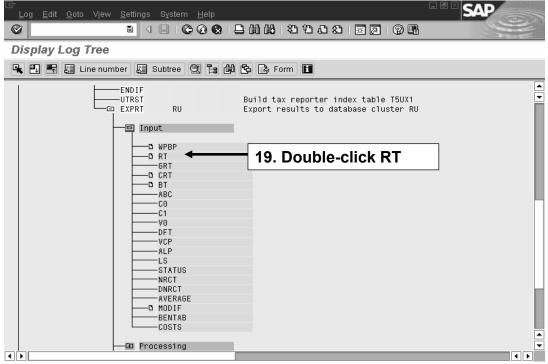
Click on the plus sign in front of 'Exprt RU'.



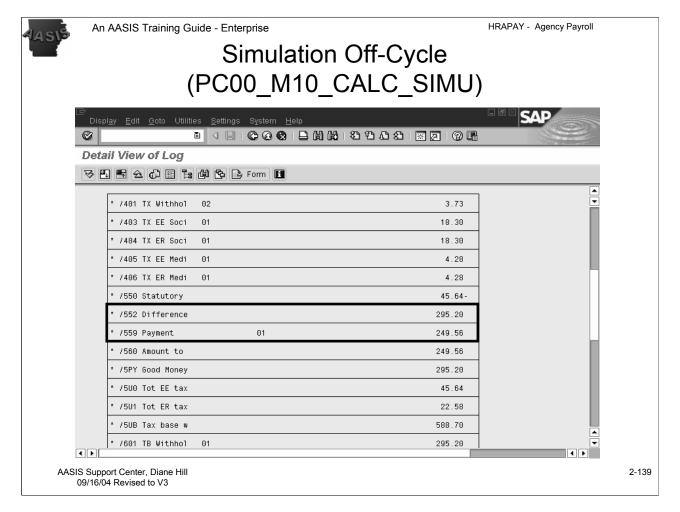
Click on the plus sign in front of 'Input'.



# Simulation Off-Cycle (PC00\_M10\_CALC\_SIMU)



AASIS Support Center, Diane Hill 09/16/04 Revised to V3 2-138

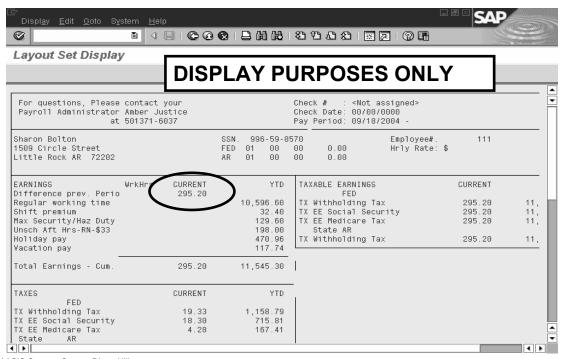


/552 wage type will display the gross difference of pay for the employee.

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# Simulation Off-Cycle (PC00\_M10\_CALC\_SIMU)



AASIS Support Center, Diane Hill 09/16/04 Revised to V3